



# Library Board Meeting Agenda

## Indianapolis-Marion County Public Library

Notice Of The Regular Meeting  
December 19, 2022

Library Board Members Are Hereby Notified That The Regular Meeting  
Of The Board Will Be Held At The

Library Services Center  
2450 North Meridian Street, Room 226  
At 6:30 P.M.

For The Purpose of Considering The Following Agenda Items  
Dated This 14th Day Of December, 2022

The public is invited to view/listen  
to the Regular Meeting via a YouTube live stream link which will be  
available on the Library's website prior to the start of the Meeting as follows:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Library Services Center.

JUDGE JOSE D. SALINAS  
President of the Library Board

### -- Regular Meeting Agenda --

1. Call to Order
2. Roll Call

### 3. Public Comment and Communications

#### a. Public Comment

The Public has been invited to the Board Meeting.

At every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's Acting CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

#### b. Dear CEO Letters and Responses (at meeting)

#### c. Correspondence for the Board's general information. (at meeting)

### 4. Approval of Minutes

#### a. Regular Meeting, November 28, 2022 (enclosed)

#### b. Annual Meeting, November 28, 2022 (enclosed)

#### c. Executive Session, December 1, 2022 (enclosed)

#### d. Executive Session, December 5, 2022 (enclosed)

### COMMITTEE REPORTS

#### 5. Finance Committee (Patricia A. Payne, Chair; Raymond J. Biederman, Hope C. Tribble)

##### a. Report of the Treasurer – November 2022 (enclosed)

b. **Resolution 75 – 2022** (Resolution for Self-Insurance Budget Transfer) (enclosed)

6. **Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)**

7. **Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Dr. TD Robinson)**

a. **Resolution 76 – 2022** (Approval to Award a Services Contract for Housekeeping and Janitorial Services) (at meeting)

b. **Resolution 77 – 2022** (Approval to Amend the Services Contract for Security and Alarm Response Services) (at meeting)

8. **Library Foundation Update (Dr. TD Robinson, Library Board Representative)**

The December Library Foundation Update will be presented at the January 2023 Board Meeting.

9. **Report of the Interim Chief Executive Officer**

a. **Confirming Resolutions:**

1) **Resolution Regarding Finances, Personnel and Travel (78 – 2022)**

Enclosed.

b. **Acting CEO December 2022 Update** (at meeting)

**UNFINISHED BUSINESS**

10.

## **NEW BUSINESS**

**11.**

## **DISCUSSION AND AGENDA BUILDING**

**12. Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

**January 2023 –**

## **INFORMATION**

### **13. Materials**

- a. **Notes of the December 6, 2022 Facilities Committee Meeting** (enclosed)

### **14. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule for February-December 2023 will be presented at the January 2023 Meeting.**
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](http://attend.indypl.org).

### **15. Notice of Special Meetings**

### **16. Notice of Next Regular Meeting**

Monday, January 23, 2023, at the Library Services Center, 2450 North Meridian Street,  
at 6:30 p.m.

**17. Other Business**

**18. Adjournment**



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE REGULAR MEETING  
NOVEMBER 28, 2022

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in person at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana and via Zoom on Monday, November 28, 2022 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. **Call To Order**

President Salinas called the meeting to order. Mr. Biederman acted as Secretary.

2. **Roll Call**

Members present: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha (present virtually but was required to abstain from voting), Ms. Payne (virtual), Dr. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

a. **Public Comment**

The Public was invited to the Board Meeting.

Judge Salinas shared that at every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library’s Interim CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

Michael Torres, IndyPL employee and President of AFSCME Local 3395, made the following statement to the Board:

My name is Michael Torres. I am president of AFSCME Local 3395 and I come tonight, as I often come here, when the Union membership requires clarification on a policy.

But tonight, I'm here to give my thanks to this board for its guidance and our library leadership for bringing these resolutions dealing on compensation and benefits, which I hope you will approve. It's encouraging that leadership has taken swift action in addressing the issues of compensation, equity, inclusion, raised in the climate improvement study. Resolution 68-2022 adopts a schedule of pay grades, staff positions, and benefits for library employees which includes pay grades; changes 1 to 20; changes have been made to expand pay grades; increased amount for tuition reimbursement and certification reimbursement; a new holiday, Indigenous Peoples' Day; and an increase in our HSA contribution. Pages and employees with 10, 20, 30 plus years of service are finally getting their due which, in previous conversations, was ignored.

Moving Pages toward a more fair salary is long overdue as well. We're seeing that Pages are no longer just school kids. Many are adults who are retired and are filling in income gaps needed to make ends meet. By allocating more funds for tuition and certification reimbursement, you're addressing the equity element that often deters staff who normally would not consider school because of the cost. I encourage staff to take advantage of your increasing offer.

Last year, you approved Juneteenth as a staff holiday, and tonight's resolution is adding Indigenous Peoples' Day. Resolution 69-2022, the appointment list, which in prior years wasn't available until the December board meeting. Is coming earlier and allows staff to see the projected 2023 salary early so they can make plans sooner. Resolution 70-2022, approval of additional compensation. The processes of explaining the methodology for these resolutions and new policies to the union and staff association is a welcome turn of events that I thank you, board, for your acknowledgement of the hard work and some sacrifice our front lines, support, executive, and behind the scenes staff do every day to serve our community.

Thank you.

- b. **Dear CEO Letters and Responses** were distributed for the Board's information.
  - c. **Correspondence** for the Board's general information was distributed.
4. **Approval Of Minutes: Executive Session, Regular and Special Meetings**
- a. **Regular Meeting, October 24, 2022**
- The minutes from the Regular Meeting held October 24, 2022 had been distributed to the Board.
- The minutes were approved on the motion of Mr. Bigsbee, seconded by Mr. Biederman, and the following roll call vote:

At this time, Russell Brown, the Library's attorney, pointed out that in order for Dr. Murtadha's votes to be counted on any matters before the Board tonight when she is participating remotely, she has to be seen and heard by all. Therefore, if her camera is not functioning this evening, she is not eligible to vote pursuant to the Library's communication laws.

Dr. Murtadha confirmed that she understood and will not be voting this evening.

Mr. Biederman – Aye

Mr. Bigsbee – Aye

Ms. Payne – Aye

Dr. Robinson – Aye

Judge Salinas – Aye

Ms. Tribble – Aye

## COMMITTEE REPORTS

### 5. Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Hope C. Tribble)

#### a. Report of the Treasurer – October 2022

Lolita Campbell, the Library's Chief Financial Officer, reviewed the Report of the Treasurer that had been distributed to the Board.

Ms. Campbell advised that we are on target, as projected, for the month of October, 2022. Our Revenues are 63% of our Budget. Actual year-to-date is \$30,195,222 and for Expenditures, we're at 68% which is similar to last year and that amount is \$36,634,702. We received our property taxes in the month of October of \$1.7 million and \$2.3 million in November, so we're on target for our property taxes.

On Page 22 of the Report, under the Intergovernmental Revenues, she said you'll see that we received our COIT revenue as well. Page 25 shows our Cash Flow projections, and under our Projections for October, you'll see the \$1.7 million actual amount that we're receiving in property taxes. Page 26 is our Receipts and Disbursements. For our Receipts, we received \$2.9 million, and our disbursements were \$6.7 million year-to-date.

On Page 27, the Investment Report reflects our current year-to-date investment revenue. Page 28 shows the detailed income statement and our year-to-date amount per Revenue is \$8.6 million and our Expenses are \$10 million.

On Pages 28 and 29 is our Rainy Day Fund, etc. Gift and Grants are on Pages 31 - 35.

Mr. Biederman asked about the property tax revenue only being at 59%.

Ms. Campbell noted that we normally receive the property tax revenue in May and



the last quarter of the year. We received some in October and the larger amount in November. So, that will make that percentage higher.

There was another inquiry about the Miscellaneous item.

Ms. Campbell advised that we had received a large amount there. If you look at the year-to-date amount, it's more than what was projected.

At this time., due to a health situation, Judge Salinas turned over the running of the Meeting to Mr. Bigsbee, the Board's Vice President.

Mr. Biederman made the motion, which was seconded by Dr. Robinson, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

b. **Resolution 65 – 2022** (Transfer Between Classifications and Accounts)

Ms. Campbell reviewed Resolution 65 – 2022.

She explained that this resolution is the Transfer Between Classifications and Accounts. The first transfer is in the Operating Fund and it will allow the Library to purchase various camera components, lenses, and digital media tools for use for the Communications department.

The second transfer will move other office supplies to contractual services in order to pay for subscriptions to services that supports technology programming.

And the third transfer will move funds from the recurring and maintenance of computers to other offices and supplies so that the IT department can purchase laptops for public service jobs and career centers. On Page 40, it shows the movement of the funds. It does not affect the total Budget for 2022.

After full discussion and careful consideration of Resolution 65 – 2022, the resolution was adopted on the motion of Ms. Tribble and seconded by Mr. Biederman, to approve Resolution 65 – 2022, Transfer Between Classifications and Accounts.

Resolution 65 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 66 – 2022** (Approval of OverDrive E-Magazine Subscription Renewal)

Ms. Campbell reviewed Resolution 66 – 2022. She advised that this resolution concerns the E-magazine subscription renewal. It is an important component of the Library's virtual branch. E-magazines have become a popular format since the pandemic and more users are accessing the online collection. The annual subscription fee is \$80,000 and it runs from January 2023 through December 2023.

Ms. Campbell also noted that checkouts for the year had been approximately 73,215.

After full discussion and careful consideration of Resolution 66 – 2022, the resolution was adopted on the motion of Ms. Payne and seconded by Judge Salinas, to approve Resolution 66 – 2022, Approval of OverDrive E-Magazine Subscription Renewal, was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 67 – 2022** (Data Axel Reference Solutions Subscription Database Renewals)

Ms. Campbell then discussed Resolution 67 – 2022 and noted that this is another subscription database renewal. This database is used for business research at the Library's locations or remotely from home or other businesses. This essential tool is used as part of the Library catalog. This annual subscription database, formally known as Reference USA, has been one of the top databases used by the Library for the past ten years and the cost has stayed the same since 2017. The cost is \$58,534. The renewal runs from January 31, 2023 through January 30, 2024.

After full discussion and careful consideration of Resolution 67 – 2022, the resolution was adopted on the motion of Ms. Payne and seconded by Judge Salinas, to approve Resolution 67 – 2022, Data Axel Reference Solutions Subscription Database Renewals, was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

**6. Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)**

Ms. Tribble, Chair of the Diversity, Policy and Human Resources Committee, shared an update on the CEO Search.

She advised that this week the interviews of the two finalists, namely, Nichelle Hayes, the Interim CEO, and Gabriel Morley, will take place. We had initially announced that there were three CEO finalists but one has withdrawn since that announcement.

Ms. Tribble stated that they are very excited to move forward with the process and we have several events planned for this week. On Wednesday, candidates will interview with the Executive Committee, as well as an extended leadership group. They will also give community presentations on Wednesday night at 7:00 p.m, at Central Library. We've invited the whole Library distribution list to come to hear the candidates. Our community, as well as employees, will have the opportunity to hear directly from the candidates, and will also be able to provide feedback on a survey that will be distributed to the participants. The presentations will also be aired on YouTube. YouTube users will also have access to that survey.

And then, on Thursday, the candidates will interview with the Board in an Executive Session that will take place on Thursday morning.

At this time, Tisha Galarce, the Interim Human Resources Director, advised that she was here to present three resolutions.

**a. Resolution 68 – 2022 (Resolution Adopting a Schedule of Pay Grades, Staff Positions and Benefits for Library Employees)**

Ms. Galarce advised that Resolution 68 – 2022 is to adopt a schedule of pay grades, staff positions and benefits.

We have expanded our pay grades from 1 to 20. We have increased tuition reimbursement from \$2,000 to \$3,000 for courses toward a college degree. Have included a new holiday for Indigenous Peoples' Day to increase awareness and celebrate diversity. We have also increased our HSA contribution. We did not have any increase in our health insurance premiums for 2023. It has now been five years in a row without any increases in our premiums. This will all be effective on December 18, 2022.

Mr. Biederman asked how the Library could keep the premiums at the same level.

Ms. Galarce responded that the Library utilized a wellness program and we have worked really hard on claims.

After full discussion and careful consideration of Resolution 68 – 2022, the resolution was adopted on the motion of Ms. Tribble and seconded by Ms. Payne, to approve Resolution 68 – 2022, Resolution Adopting a Schedule of Pay Grades, Staff Positions and Benefits for Library Employees.

Resolution 68 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

b. **Resolution 69 – 2022** (Appointment List)

Ms. Galarce explained that is a routine resolution that we present each year. This year we are presenting it a month early. We are pleased to announce that most of our employees will receive something. Most of the time, interim positions and new hires do not receive an increase. We have made the point to give at least 1% for new hires and 2% for interim positions, most employees will receive a minimum of 5% unless they have received a recent increase. And, those that have been here for longer than ten years will receive a longevity amount based on their years in service. This will be between 1.5% to 4.5%. We have also made adjustments based on the compensation study, so whichever amount is greater, the employees will get that amount. We are bringing Pages to a minimum of \$15 per hour. We have set aside about \$2.4 million just for the employees.

After full discussion and careful consideration of Resolution 69 – 2022, the resolution was adopted on the motion of Mr. Biederman and seconded by Ms. Tribble, to approve Resolution 69 – 2022, Appointment List.

Resolution 69 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 70 – 2022** (Approval of Additional Payments to Employees for Year End)

Ms. Galarce commented that Resolution 70 - 2022 addressed awarding additional compensation to employees for 2022 as a thank you for their hard work. These funds will come from funds that have been allocated as surplus from the cash fund and open positions. The Library is giving one-time payments to employees as follows: \$1,000 for full time employees, \$500 for part-time employees and \$300 for hourly staff and Pages. The payments will be received by employees on December 9, 2022. The total amount being spent for this is \$525,375.

Dr. Murtadha commented that, on behalf of the Board, this is coming at an incredibly important time when families could use the additional amount.

Ms. Tribble thanked the Library's CFO, the Interim HR Director and the Interim CEO for taking the time to make this happen for the employees this year.

After full discussion and careful consideration of Resolution 70 – 2022, the resolution was adopted on the motion of Judge Salinas and seconded by Ms. Tribble, to approve Resolution 70 – 2022, Approval of Additional Payment to Employees for Year End.

Resolution 70 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

**7. Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Dr. TD Robinson)**

Mr. Bigsbee shared that Resolutions 60 – 2022, Resolution 62 – 2022 and Resolution 63 – 2022 had been tabled at the October Board Meeting for further discussion and consideration and are now being brought forward for approval at tonight's meeting.

**a. Resolution 60 – 2022 (Approval to Award a Construction Services Contract for the Central Library Auditorium Video Upgrade Project)**

Adam Parsons, the Library's Director of Facilities, addressed the Board. He shared that the AV equipment in the auditorium at Central Library had been there since the addition had been added to the building many years ago. It has reached the end of its life. It was estimated that the cost would be approximately \$150,000 so we used the invitation to quote process, as described by Indiana Code. We held a pre-quote conference and one vendor attended. The Library received one quote from Shoemaker Motion Picture. The project was budgeted to be \$150,000 or under and they came in at \$143,000. The Facilities Committee therefore recommends that the Library award the contract to Shoemaker Motion Picture.

Ms. Tribble asked Mr. Parsons how often there is only one bid. Do we have a sense of why?

Mr. Parsons responded that this situation has become somewhat common the past few years, especially in the construction industry. With low interest rates and governments flush with money to spend, contractors, both generals and subs, have a pipeline of work. Oftentimes, a contractor will have six to 12 months of work and we need something done in the next three to six months, and so they literally do not have the time to do this project, even if they would like to. They don't have the labor, they don't have the time or it's just wrong timing.

After full discussion and careful consideration of Resolution 60 – 2022, the resolution was adopted on the motion of Judge Salinas and seconded by Mr. Bigsbee, to approve Resolution 60 – 2022, Approval to Award a Construction Services Contract for the Central Library Auditorium Video Upgrade Project.

Resolution 60 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

Mr. Parsons then explained that the next two resolutions, namely Resolution 62 – 2022 and Resolution 63 – 2022 were “pretty much twins.” They were solicited at the same time. We sent out RFQs for both of these projects because they were happening within the same time frame and they have similar budgets and so we asked design firms to respond to both of these projects individually. And also, they had an option to respond for doing both of them, simultaneously.

So, the first one is for Nora. The second one is for Pike. They're both receiving renovations in the near future. Both projects are approximately \$2.25 million with about \$200,000 designated for design services. We sent the RFQ out to approximately 69 vendors directly, 12 business organizations, and the RFQs were also added in newspapers over two weeks. We held a pre-statement of qualification conference. We received six submissions.

The packets ranged anywhere between 30 and 60 pages total. Their responses were requested to be 40 pages or under. He advised that the Evaluation Team consisted of himself, two area resource managers, one branch manager, and our purchasing and supplies manager. On Page 98 of your packet, you can see the XPE scoring percentage, along with the other qualifications. And on Page 99, we have the five criteria that we had gone through to evaluate them --Attainment, XPE utilization goals, expertise of design, satisfaction of current and former customers, range of fees, and any other criteria deemed relevant.

After several hours of discussion and three rounds of evaluations, the Evaluation Team decided on Luminant-Rowland for both projects. Therefore, the Facilities Committee recommends that Luminant-Rowland be awarded both contracts.

b. **Resolution 62 – 2022** (Approval to Award a Planning, Programming, and Design Services Contract for the Nora Branch Renovation Project)

Based on the information provided to the Board this evening and after full discussion and careful consideration of Resolution 62 – 2022, the resolution was adopted on the motion of Judge Salinas and seconded by Mr. Bigsbee, to approve Resolution 62 – 2022 for the Approval to Award A Planning, Programming, and Design Services Contract to Luminant-Rowland for the Nora Branch Renovation Project.

Resolution 62 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

- c. **Resolution 63– 2022** (Approval to Award a Planning, Programming, and Design Services Contract for the Pike Branch Renovation Project)

Based on the information provided to the Board this evening and after full discussion and careful consideration of Resolution 63 – 2022, the resolution was adopted on the motion of Judge Salinas and seconded by Mr. Bigsbee, to approve Resolution 63 – 2022 for the Approval to Award A Planning, Programming, and Design Services Contract to Luminant-Rowland for the Pike Branch Renovation Project.

Resolution 63 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

- d. **Resolution 71 – 2022** (Approval to Award a Furniture, Furnishings, and Equipment Contract for the Glendale Replacement Branch Shelving Project)

Mr. Parsons shared that we need to procure shelving for the new Glendale project. Similar to what we have done earlier, we created a solicitation and sent it out. We received a great response. The total list of respondents is on Page 109 in the packet. We worked with KRM to evaluate all the responses. Following evaluation, it was determined that KPS Architectural Projects had the low bid and they met all of the criteria. The Facilities Committee now requests that the Board award the shelving contract to KPS Architectural Projects.

After full discussion and careful consideration of Resolution 71 – 2022, the resolution was adopted on the motion of Judge Salinas and seconded by Mr. Bigsbee, to approve Resolution 71 – 2022 for the Approval to Award a Furniture, Furnishings, and Equipment Contract for the Glendale Replacement Branch Shelving Project.

Resolution 71 – 2022 was approved on the following roll call vote:

|                     |                     |
|---------------------|---------------------|
| Mr. Biederman – Aye | Dr. Robinson – Aye  |
| Mr. Bigsbee – Aye   | Judge Salinas – Aye |
| Ms. Payne – Aye     | Ms. Tribble – Aye   |

The resolution is appended to, and made a part of, these minutes.

## 8. **Library Foundation Update**

Dr. Robinson reviewed the information contained in the November 2022 Update.

### **News**

The Library Foundation wrapped up the 2022 Staff Campaign, Giving Thanks. The preliminary total of \$20,489.76 was contributed by 129 Library and Foundation staff members. Thank you to all staff who participated. We would also like to thank the following Library staff for serving on the staff campaign committee this year: Katie Bulloff, Mike Ehret, Emilie Lynn, Stacie Terrell, Mike Coghlan, Chris Hogsett, Olanike Olaniyi and Leah Kim.

Congratulations to the African American History Committee for the success of Fall Fest 2022. The Library Foundation was proud to fund this program with support from FORVIS, the J. Steve and Donna D, Talley Fund and Friends of the Library.

The Foundation's Board of Directors passed the 2023 budget. The Foundation is proud to support the Library with \$2.17 million in 2023.

### **Donors**

The Foundation thanks 220 donors who made gifts last month. The following are our top corporate and Foundation donors: Ascension St. Vincent, AT&T Foundation, CD-COM Systems Midwest, Inc., Clark, Quinn, Moses, Scott & Grahn, LLP, Corteva, Eli Lilly and Company Foundation, Inc., Griffith Family Foundation, Inc., Indiana Education Savings Authority, Indiana Humanities, and Ritz Charles.

### **Program Support**

This month, the Library Foundation is proud to provide more than \$98,000 to the Library. Examples of major initiatives supported include 100 Books Before Kindergarten, Early Literacy Specialist, Fall Fest 2022, Slammin' Rhymes Challenge XVI-Overcomers, Teen Zone at Irvington and Pike Aquarium.

## 9. **Report of the Interim Chief Executive Officer**

### a. **Confirming Resolutions**

#### 1) **Resolution Regarding Finances, Personnel and Travel (72 – 2022)**

Ms. Hayes made a recommendation to approve Resolution 72 - 2022 Regarding Finances, Personnel and Travel. She reminded everyone that this is a routine, procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Ms. Payne made the motion, which was seconded by Judge Salinas, to approve Resolution 72 – 2022, the Resolution Regarding Finances, Personnel and Travel.



Resolution 72 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye  
Mr. Bigsbee – Aye  
Ms. Payne – Aye

Dr. Robinson – Aye  
Judge Salinas – Aye  
Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

b. **Interim CEO November 2022 Update**

Ms. Hayes shared the following letter with the Board:

November 28, 2022

Good evening,

The Staff of the Indianapolis Public Library continue to focus on **“Supporting Lifelong Learning in the City of Indianapolis.”**

**System Wide Communication**

We continue to hold meetings with staff at branch locations as well as departments.

**Salary Increases 2023**

The 2019 compensation study, conducted by Rahmberg and Associates, was updated on July 20, 2022, for a current market adjustment. This was utilized as a tool for guidance to increase staff compensation based on the number of years in current job position. This allowed us to bring all staff up to market.

**Programming of Note**

The CBLC celebrated its 6<sup>th</sup> Anniversary on October 29, 2022. Dr. Nicole A. Cooke, Ph.D., M.Ed, MLS

Augusta Baker Endowed Chair and Associate Professor, School of Information Science, U of SC Her theme Radicalizing LIS. Radical Empathy, Radical Love and Radical Envisioning. The CBLC Anniversary was held on the same day at the Indiana Librarians Leading in Diversity Fellowship Reunion. Librarians traveled from all over the state of Indiana.

The African American History Committee held its Fall Fest 2022 Featuring Kevin Richardson of the Exonerated Five Taking Place at Central Library on November 19, 2022. The family-friendly festival will included an inspirational speech from special guest Kevin Richardson of the Exonerated Five. His speech focused on Hope and Resilience.

**Press Highlights**

IndyPL was spotlighted in two articles above the fold in the Indianapolis Recorder Friday October 28, 2022 issue. “IndyPL to Celebrate Center for Black Literature & Culture” & “Libraries Reach Across Digital Divide”

**Conferences**

Attendance at the ASALH - September 28, 2022 - October 2, 2022, Montgomery AL.

The Indiana Library Federation Conference was held in Indianapolis on November 15 – 16, 2022 where I co-presented with Immediate Past President, BCALA, Shauntee Burns Simpson on "The Importance of the Black Caucus of the American Library Association ".

Attended 2022 ULC (Urban Libraries Council) Annual Forum November 17 – 18, 2022. This year’s conference theme – Creating a Place for Democracy was held in Washington, DC.

ALISE (Association for Library and Information Science Education) 2022 - Conference co-presenting with Shauntee Burns Simpson, Dr. Ana Nduma & Dr. Shaundra Walker. October 26, 2022 “Reclaiming Black Librarians’ Stories: BCALA and LIS (Mis)education”.

Sincerely,  
Nichelle M. Hayes MPA, MLS  
Interim CEO Indianapolis Public Library

**UNFINISHED BUSINESS**

- 10. None.

**NEW BUSINESS**

- 11. None.

**AGENDA BUILDING**

- 12. **Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

**December 2022** - None

**INFORMATION**

**13. Materials**

**14. Board Meeting Schedule for 2022 (Notice and Place of Meeting) and Upcoming Events/Information**

- a. **Board Meetings for 2022 Schedule** will be updated throughout the year as necessary.
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](http://attend.indypl.org).

**15. Notice of Special Meetings**

None.

**16. Notice of Next Regular Meeting**

Monday, December 19, 2022, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

**17. Other Business**

None.

**18. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:15 p.m.

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Raymond Biederman, Secretary to the Board



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
ANNUAL BOARD MEETING  
NOVEMBER 28, 2022

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in person at 2450 North Meridian Street, Indianapolis, Indiana and via Zoom on Monday, November 28, 2022 at 7:20 p.m., pursuant to notice given in accordance with the rules of the Board.

1. **Call To Order**

President Salinas presided as Chairman. Mr. Biederman acted as Secretary.

2. **Roll Call**

Board Members present: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha (present virtually but was required to abstain from voting), Ms. Payne (virtual), Dr. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

The Chairman announced that a quorum was present and that the meeting was duly constituted.

3. **Election Of Officers**

President Salinas noted that the first matter on the Agenda for the Annual Meeting is the election of Officers. Pursuant to the By-Laws, our Officers are elected for one (1) year terms and the term of office for each of our current Officers ends December 31, 2022. The term for these Officer elections will be from January 1, 2023 to December 31, 2023. Election of Officers is to be accomplished by nomination and roll call. He announced that we would now commence that process.

a. **President**

Dr. Murtadha nominated Mr. Bigsbee for President.

Mr. Bigsbee declined the nomination for President.

At this time, Dr. Robinson nominated Ms. Tribble for President.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Ms. Tribble for President. On the “yes” votes of Mr. Biederman, Mr. Bigsbee, Ms. Payne, Dr. Robinson, Judge Salinas and Ms. Tribble, Ms. Tribble was approved as President for the coming year.

**b. Vice President**

Ms. Tribble nominated Mr. Bigsbee for Vice President.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Mr. Bigsbee for Vice President. On the “yes” votes of Mr. Biederman, Mr. Bigsbee, Ms. Payne, Dr. Robinson, Judge Salinas and Ms. Tribble, Mr. Bigsbee was unanimously approved as Vice President for the coming year.

**c. Secretary**

Mr. Bigsbee nominated Mr. Biederman for Secretary.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Mr. Biederman for Secretary. On the “yes” votes of Mr. Biederman, Mr. Bigsbee, Ms. Payne, Dr. Robinson, and Judge Salinas and Ms. Tribble, Mr. Biederman was approved as Secretary for the coming year.

**d. Treasurer**

Mr. Bigsbee nominated Lolita Campbell, the Library’s Chief Financial Officer, for Treasurer.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Ms. Lolita Campbell for Treasurer. On the “yes” votes of Mr. Biederman, Mr. Bigsbee, Ms. Payne, Dr. Robinson, Judge Salinas and Ms. Tribble, Ms. Campbell was unanimously approved as Treasurer for the coming year.

**4. Annual Resolution 73 – 2022 with By-Laws**

President Salinas commented that annually the Board approves its Annual Resolution to approve, confirm or reauthorize those matters that are addressed annually. A copy of the current By-Laws is also attached. There are no proposed changes to the current form of the By-Laws, and as part of the Annual Resolution, the By-Laws are being reaffirmed and approved in their current form.

After full discussion and careful consideration, Annual Resolution 73 – 2022 with By-Laws, was adopted on the motion of Dr. Robinson, seconded by Judge Salinas, and the “yes” votes of Mr. Biederman, Mr. Bigsbee, Dr. Robinson, Judge Salinas and Ms. Tribble.

It was noted that Ms. Payne abstained from the vote.

Motion carried.

The Annual Resolution with By-Laws is appended to, and made a part of, these minutes.

5. **Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Annual Meeting adjourned at 7:25 p.m.

---

Raymond Biederman, Secretary to the Board



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE EXECUTIVE SESSION  
DECEMBER 1, 2022

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in Executive Session at Central Library, 40 East St. Clair Street, Indianapolis, IN on Thursday, December 1, 2022 at 9:00 a.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

President Salinas presided as Chairman. Secretary Biederman was present.

**2. Roll Call**

Members present: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Dr. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

Judge Salinas announced that a quorum was present and that the meeting was duly constituted.

**3. Discussion**

a. Pursuant to IC 5-14-1.5-6.1(b)(5) to receive information about and interview prospective employees.

**4. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Executive Session adjourned at 3:00 p.m.

\_\_\_\_\_  
Raymond Biederman, Secretary to the Board

**CERTIFICATION**

I, Raymond Biederman, Secretary to the Board of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

\_\_\_\_\_  
Raymond Biederman, Secretary to the Board



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE EXECUTIVE SESSION  
DECEMBER 5, 2022

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in Executive Session at the Library Services Center, 2450 North Meridian Street, Indianapolis, IN and electronically via Zoom on Monday, December 5, 2022 at 5:30 p.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

President Salinas presided as Chairman. Secretary Biederman was present.

**2. Roll Call**

Members present: Mr. Biederman, Mr. Bigsbee (virtual), Dr. Murtadha, Ms. Payne, Dr. Robinson, Judge Salinas (virtual) and Ms. Tribble.

Members absent: None.

Judge Salinas announced that a quorum was present and that the meeting was duly constituted.

**3. Discussion**

- a. Pursuant to IC 5-14-1.5-6.1(b)(5) to receive information about and interview prospective employees.
- b. Pursuant to IC 5-14-1.5-6.1(b)(9) to discuss a job performance evaluation of individual employees.

**4. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Executive Session adjourned at 8:30 p.m.

\_\_\_\_\_  
Raymond Biederman, Secretary to the Board

**CERTIFICATION**

I, Raymond Biederman, Secretary to the Board of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

\_\_\_\_\_  
Raymond Biederman, Secretary to the Board





**Indianapolis-Marion County Public Library**  
**Report of the Treasurer for October 2022**  
**Prepared by Accounting for the December 19, 2022 Board Meeting**

5a

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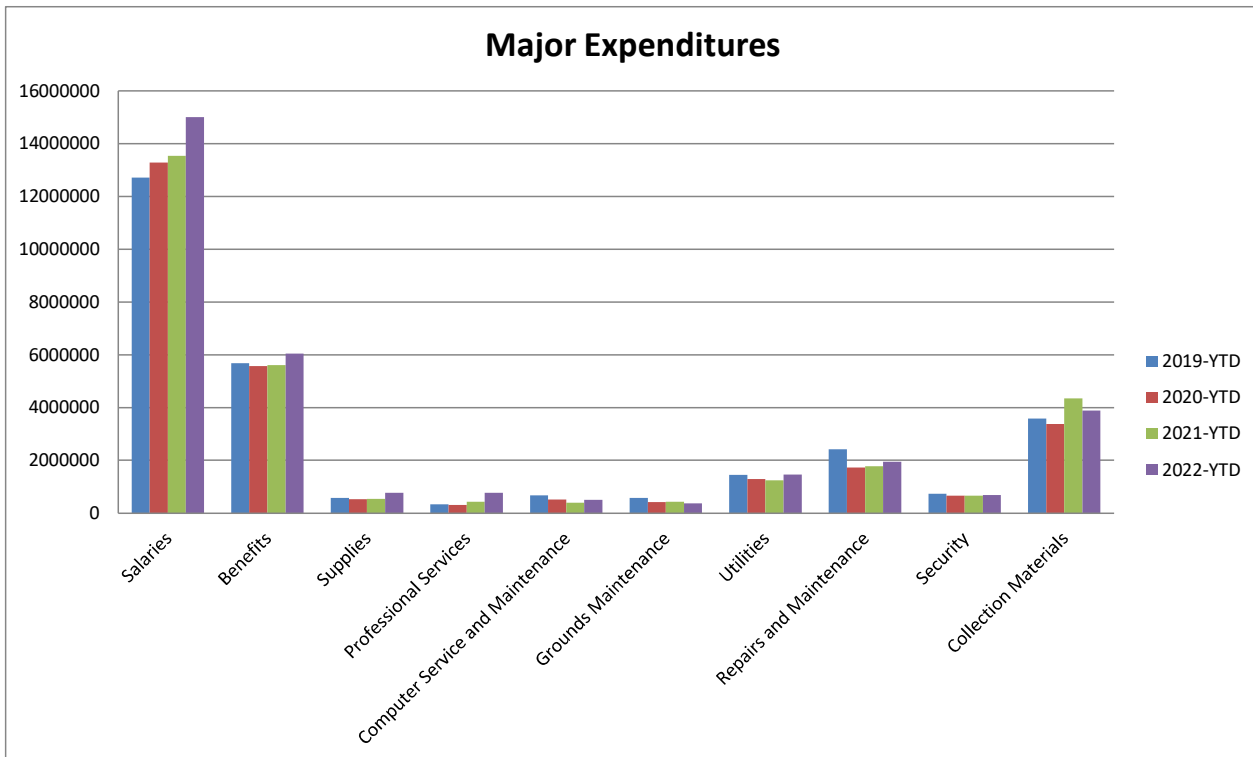
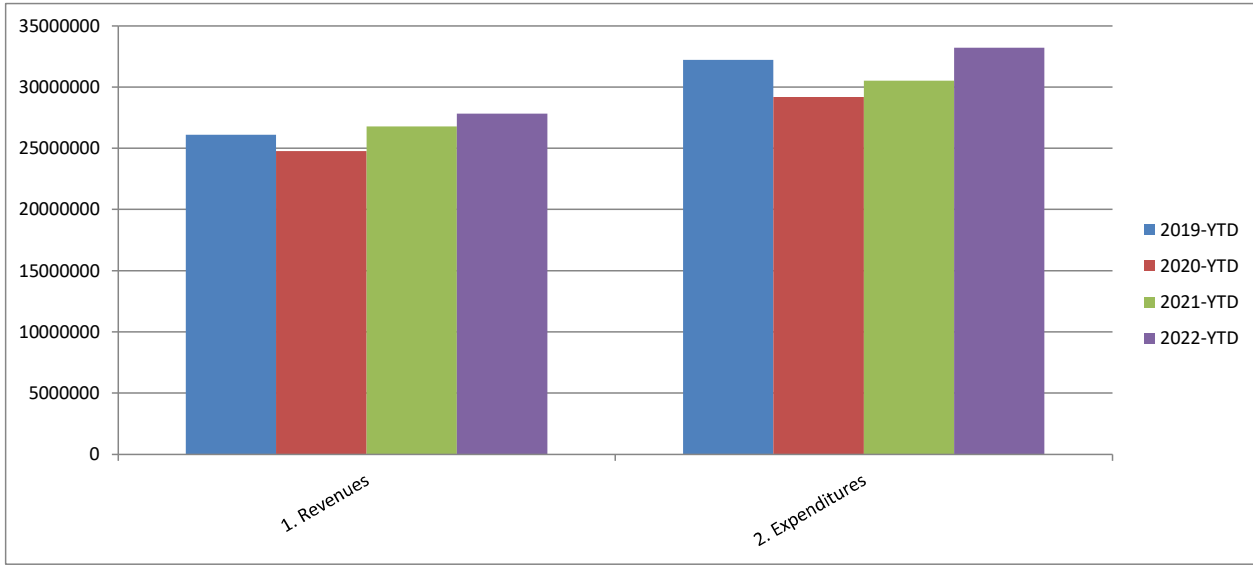
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**Indianapolis-Marion County Public Library  
Operating Fund Revenues and Expenditures  
Month Ended November 30, 2022**

| <b>Revenue</b>       |    | <b>Annual</b>                  |                                  |                                  | <b>% Budget<br/>Received</b> |
|----------------------|----|--------------------------------|----------------------------------|----------------------------------|------------------------------|
|                      |    | <b>2022 Revised<br/>Budget</b> | <b>Actual MTD<br/>11/30/2022</b> | <b>Actual YTD<br/>11/30/2022</b> |                              |
| Property Taxes       | 31 | 38,379,667                     | 2,046,000                        | 24,752,446                       | 64%                          |
| Intergovernmental    | 33 | 8,217,875                      | 384,980                          | 6,142,293                        | 75%                          |
| Fines & Fees         | 35 | 131,001                        | 12,353                           | 111,437                          | 85%                          |
| Charges for Services | 34 | 582,908                        | 48,335                           | 566,407                          | 97%                          |
| Miscellaneous        | 36 | 704,520                        | 76,469                           | 1,190,776                        | 169%                         |
| <b>Total</b>         |    | <b>48,015,971</b>              | <b>2,568,137</b>                 | <b>32,763,359</b>                | <b>68%</b>                   |

| <b>Expenditures</b>          |    | <b>Annual</b>                  |                                  |                                  | <b>% Budget<br/>Spent</b> |
|------------------------------|----|--------------------------------|----------------------------------|----------------------------------|---------------------------|
|                              |    | <b>2022 Revised<br/>Budget</b> | <b>Actual MTD<br/>11/30/2022</b> | <b>Actual YTD<br/>11/30/2022</b> |                           |
| Personal Services & Benefits | 41 | 31,545,689                     | 2,111,260                        | 25,299,250                       | 80%                       |
| Supplies                     | 42 | 1,426,780                      | 53,482                           | 897,963                          | 63%                       |
| Other Services and Charges   | 43 | 17,572,593                     | 892,798                          | 11,359,263                       | 65%                       |
| Capital Outlay               | 44 | 3,289,833                      | 426,295                          | 2,562,059                        | 78%                       |
| <b>Total</b>                 |    | <b>53,834,896</b>              | <b>3,483,834</b>                 | <b>40,118,536</b>                | <b>75%</b>                |

**Indianapolis-Marion County Public Library  
Chart Overview  
Month Ended November 30, 2022**



**Indianapolis-Marion County Public Library**  
**Fund 101- Operating Fund - Detailed Income Statement**  
**Month Ended November 30, 2022**

|                                       | Original<br>Budget | Revised<br>Budget | MTD              | YTD               | P.O. | Available<br>Budget |
|---------------------------------------|--------------------|-------------------|------------------|-------------------|------|---------------------|
| <b>REVENUE</b>                        |                    |                   |                  |                   |      |                     |
| <b>TAXES</b>                          |                    |                   |                  |                   |      |                     |
| 311000 PROPERTY TAX                   | 47,890,298         | 47,890,298        | 2,046,000        | 24,752,446        | -    | 23,137,852          |
| 311300 PROPERTY TAX CAPS              | (8,530,254)        | (9,510,631)       | -                | -                 | -    | (9,510,631)         |
| <b>TAXES Total</b>                    | <b>39,360,044</b>  | <b>38,379,667</b> | <b>2,046,000</b> | <b>24,752,446</b> | -    | <b>13,627,221</b>   |
| <b>INTERGOVERNMENTAL</b>              |                    |                   |                  |                   |      |                     |
| 332200 E-RATE REVENUE                 | 240,000            | 240,000           | 22,357           | 181,731           | -    | 58,269              |
| 335100 FINANCIAL INSTITUTION TAX REV  | 319,007            | 319,007           | -                | 287,124           | -    | 31,883              |
| 335200 LICENSE EXCISE TAX REVENUE     | 2,989,778          | 2,989,778         | -                | 1,492,104         | -    | 1,497,674           |
| 335400 LOCAL OPTION INCOME TAX        | 3,854,584          | 3,854,584         | 321,215          | 3,533,369         | -    | 321,215             |
| 335500 COUNTY OPTION INCOME TAX       | 498,398            | 498,398           | 41,407           | 490,311           | -    | 8,087               |
| 335700 COMMERCIAL VEHICLE TAX REVENUE | 294,870            | 294,870           | -                | 148,891           | -    | 145,979             |
| 339000 IN LIEU OF PROP. TAX           | 21,238             | 21,238            | -                | 8,762             | -    | 12,476              |
| <b>INTERGOVERNMENTAL Total</b>        | <b>8,217,875</b>   | <b>8,217,875</b>  | <b>384,980</b>   | <b>6,142,293</b>  | -    | <b>2,075,582</b>    |
| <b>CHARGES FOR SERVICES</b>           |                    |                   |                  |                   |      |                     |
| 347601 PUBLIC PRINTING REVENUE        | 280,000            | 280,000           | 18,885           | 273,768           | -    | 6,232               |
| 347602 FAX TRANSMISSION REVENUE       | 74,468             | 74,468            | 7,207            | 89,623            | -    | (15,155)            |
| 347603 PROCTORING EXAMS               | 4,130              | 4,130             | 200              | 1,045             | -    | 3,085               |
| 347604 PLAC CARD DISTRIBUTION REVENUE | 55,000             | 55,000            | -                | 42,255            | -    | 12,745              |
| 347605 USAGE FEE REVENUE              | 2,500              | 2,500             | 2,202            | 22,785            | -    | (20,285)            |
| 347606 SET-UP & SERVICE - TAXABLE     | 21,295             | 21,295            | 1,425            | 20,915            | -    | 380                 |
| 347607 SET-UP & SERVICE - NON-TAXABLE | 17,167             | 17,167            | 1,530            | 25,431            | -    | (8,264)             |
| 347608 SECURITY SERVICES REVENUE      | 33,183             | 33,183            | 1,500            | 17,580            | -    | 15,603              |
| 347609 EVENT SECURITY                 | -                  | -                 | 600              | 8,223             | -    | (8,223)             |
| 347620 CAFE REVENUE                   | 16,325             | 16,325            | -                | 1,710             | -    | 14,615              |
| 347621 CATERING REVENUE               | 78,840             | 78,840            | 14,786           | 63,072            | -    | 15,768              |
| <b>CHARGES FOR SERVICES Total</b>     | <b>582,908</b>     | <b>582,908</b>    | <b>48,335</b>    | <b>566,407</b>    | -    | <b>16,501</b>       |
| <b>FINES</b>                          |                    |                   |                  |                   |      |                     |
| 351200 FINES                          | 115,622            | 115,622           | 11,615           | 101,781           | -    | 13,841              |
| 351201 OTHER CARD REVENUE             | 1,385              | 1,385             | 65               | 2,080             | -    | (695)               |
| 351202 HEADSET REVENUE                | 6,795              | 6,795             | 277              | 3,061             | -    | 3,734               |
| 351203 USB REVENUE                    | 5,332              | 5,332             | 329              | 3,285             | -    | 2,047               |
| 351204 LIBRARY TOTES                  | 1,867              | 1,867             | 67               | 1,231             | -    | 636                 |
| <b>FINES Total</b>                    | <b>131,001</b>     | <b>131,001</b>    | <b>12,353</b>    | <b>111,437</b>    | -    | <b>19,564</b>       |
| <b>MISCELLANEOUS</b>                  |                    |                   |                  |                   |      |                     |
| 360000 MISCELLANEOUS REVENUE          | 5,434              | 5,434             | 172              | 2,597             | -    | 2,837               |
| 360001 REVENUE ADJUSTMENT             | -                  | -                 | 86               | 2,287             | -    | (2,287)             |
| 361000 INTEREST INCOME                | 69,610             | 69,610            | 68,367           | 245,653           | -    | (176,043)           |
| 362000 FACILITY RTL REV - TAXABLE     | 152,884            | 152,884           | 5,684            | 112,710           | -    | 40,174              |
| 362001 FACILITY RENTAL REV - NONTAX   | 43,499             | 43,499            | 610              | 17,250            | -    | 26,249              |
| 362002 EQUIPMENT RENTAL REV - TAXABLE | 21,505             | 21,505            | 1,250            | 17,020            | -    | 4,485               |
| 362003 EQUIPMENT RENTAL REV - NONTAX  | 2,801              | 2,801             | 300              | 1,500             | -    | 1,301               |
| 367004 OTHER GRANTS                   | 225,000            | 225,000           | -                | 225,000           | -    | -                   |
| <b>MISCELLANEOUS Total</b>            | <b>520,733</b>     | <b>520,733</b>    | <b>76,469</b>    | <b>624,018</b>    | -    | <b>(103,285)</b>    |
| <b>OTHER FINANCING SRCS</b>           |                    |                   |                  |                   |      |                     |
| 392100 SALE OF SURPLUS PROPERTY       | 3,787              | 3,787             | -                | 26,111            | -    | (22,324)            |
| 396000 REFUNDS                        | 5,000              | 5,000             | -                | 338,221           | -    | (333,221)           |
| 399000 REIMBURSEMENT FOR SERVICES     | 175,000            | 175,000           | -                | 202,251           | -    | (27,251)            |

|                                   | Original<br>Budget | Revised<br>Budget | MTD              | YTD               | P.O.     | Available<br>Budget |
|-----------------------------------|--------------------|-------------------|------------------|-------------------|----------|---------------------|
| 399001 INSURANCE REIMBURSEMENTS   | -                  | -                 | -                | 175               | -        | (175)               |
| <b>OTHER FINANCING SRCS Total</b> | <b>183,787</b>     | <b>183,787</b>    | <b>-</b>         | <b>566,758</b>    | <b>-</b> | <b>(382,971)</b>    |
| <b>REVENUE Total</b>              | <b>48,996,348</b>  | <b>48,015,971</b> | <b>2,568,137</b> | <b>32,763,359</b> | <b>-</b> | <b>15,252,612</b>   |

#### EXPENSE

##### PERSONAL SERVICES

|  |                   |                   |                  |                   |              |                  |
|--|-------------------|-------------------|------------------|-------------------|--------------|------------------|
| 41 1000 SALARIES APPOINTED STAFF       | 19,496,401        | 19,907,619        | 1,423,678        | 16,928,559        | -            | 2,979,060        |
| 41 2000 SALARIES HOURLY STAFF          | 1,789,546         | 1,599,046         | 87,774           | 1,057,056         | -            | 541,990          |
| 41 3000 WELLNESS                       | 46,125            | 46,125            | 130              | 32,166            | 2,512        | 11,447           |
| 41 3001 LONG TERM DISABILITY INSURANCE | 46,081            | 46,081            | 3,789            | 39,856            | -            | 6,225            |
| 41 3002 EMPLOYEE ASSISTANCE PROGRAM    | 24,569            | 26,169            | -                | 17,600            | 3,200        | 5,369            |
| 41 3003 TUITION ASSISTANCE             | 30,750            | 30,750            | -                | 13,753            | -            | 16,997           |
| 41 3004 SALARY ADJUSTMENT              | 203,287           | 203,287           | -                | -                 | -            | 203,287          |
| 41 3100 FICA AND MEDICARE              | 1,643,926         | 1,675,145         | 110,501          | 1,316,825         | -            | 358,320          |
| 41 3300 PERF/INPRS                     | 2,797,356         | 2,845,876         | 199,026          | 2,369,533         | -            | 476,343          |
| 41 3400 UNEMPLOYMENT COMPENSATION      | 20,500            | 20,500            | -                | -                 | -            | 20,500           |
| 41 3500 MEDICAL & DENTAL INSURANCE     | 5,068,936         | 5,104,368         | 283,776          | 3,497,880         | -            | 1,606,488        |
| 41 3600 GROUP LIFE INSURANCE           | 40,723            | 40,723            | 2,586            | 26,023            | -            | 14,700           |
| <b>PERSONAL SERVICES Total</b>         | <b>31,208,200</b> | <b>31,545,689</b> | <b>2,111,260</b> | <b>25,299,250</b> | <b>5,712</b> | <b>6,240,727</b> |

##### SUPPLIES

|                                       |                  |                  |               |                |                |                |
|---------------------------------------|------------------|------------------|---------------|----------------|----------------|----------------|
| 421 500 OFFICE SUPPLIES - FAC/PURCH   | 537,048          | 666,896          | 9,849         | 400,108        | 104,385        | 162,403        |
| 421 600 LIBRARY SUPPLIES              | 100,000          | 145,730          | 1,526         | 112,752        | 25,555         | 7,423          |
| 421 700 DEPARTMENT OFFICE SUPPLIES    | 337,120          | 330,651          | 38,103        | 268,096        | 18,520         | 44,035         |
| 422 210 GASOLINE                      | 44,880           | 42,556           | -             | 18,665         | 6,521          | 17,370         |
| 422 250 UNIFORMS                      | 16,320           | 12,816           | 311           | 4,171          | 2,415          | 6,229          |
| 422 310 CLEANING & SANITATION         | 169,950          | 174,771          | 3,693         | 88,206         | 14,750         | 71,815         |
| 429 001 NON CAPITAL FURNITURE & EQUIP | 53,360           | 53,360           | -             | 5,965          | 28,482         | 18,913         |
| <b>SUPPLIES Total</b>                 | <b>1,258,678</b> | <b>1,426,780</b> | <b>53,482</b> | <b>897,963</b> | <b>200,628</b> | <b>328,189</b> |

##### OTHER SERVICES AND CHARGES

|                                      |           |           |        |         |         |         |
|--------------------------------------|-----------|-----------|--------|---------|---------|---------|
| 431 100 LEGAL SERVICES               | 219,000   | 341,500   | -      | 234,981 | 31,203  | 75,316  |
| 431 500 CONSULTING SERVICES          | 327,900   | 1,015,974 | 22,742 | 597,440 | 205,059 | 213,475 |
| 432 100 FREIGHT & EXPRESS            | 12,070    | 20,870    | -      | 14,503  | 4,859   | 1,509   |
| 432 200 POSTAGE                      | 65,265    | 65,265    | -      | 2,638   | -       | 62,627  |
| 432 300 TRAVEL                       | 34,380    | 34,380    | 516    | 3,868   | -       | 30,512  |
| 432 400 DATA COMMUNICATIONS          | 280,400   | 291,777   | 18,166 | 238,301 | -       | 53,476  |
| 432 401 CELLULAR PHONE               | 11,602    | 11,602    | 675    | 8,084   | -       | 3,518   |
| 432 500 CONFERENCES                  | 94,000    | 69,000    | 1,994  | 49,582  | 3,050   | 16,368  |
| 432 501 IN HOUSE CONFERENCE          | 124,560   | 141,869   | 2,480  | 87,799  | 17,560  | 36,510  |
| 433 100 OUTSIDE PRINTING             | 103,000   | 92,983    | 6,259  | 63,547  | -       | 29,436  |
| 433 200 PUBLICATION OF LEGAL NOTICES | 1,810     | 7,810     | 119    | 7,364   | -       | 446     |
| 434 100 WORKER'S COMPENSATION        | 176,927   | 97,627    | 32,878 | 96,063  | -       | 1,564   |
| 434 200 PACKAGE                      | 275,575   | 212,875   | 43,883 | 184,252 | -       | 28,623  |
| 434 201 EXCESS LIABILITY             | 11,802    | 22,052    | 5,966  | 21,942  | -       | 110     |
| 434 202 AUTOMOBILE                   | 22,342    | 23,592    | 6,381  | 23,512  | -       | 80      |
| 434 500 OFFICIAL BONDS               | 1,140     | 1,140     | -      | 975     | -       | 165     |
| 434 501 PUBLIC OFFICIALS & EE LIAB   | 18,243    | 18,243    | -      | 14,425  | -       | 3,818   |
| 434 502 BROKERAGE FEE                | 20,500    | 31,500    | 5,750  | 31,500  | -       | -       |
| 435 100 ELECTRICITY                  | 1,300,000 | 1,217,228 | -      | 804,487 | 287,554 | 125,187 |
| 435 200 NATURAL GAS                  | 190,000   | 201,640   | 4,399  | 88,971  | 32,667  | 80,002  |
| 435 300 HEAT/STEAM                   | 408,194   | 431,974   | 25,841 | 231,727 | 142,053 | 58,194  |
| 435 400 WATER                        | 87,574    | 90,200    | 5,115  | 50,380  | 32,484  | 7,335   |
| 435 401 COOLING/CHILLED WATER        | 564,737   | 586,064   | 36,698 | 454,004 | 97,323  | 34,737  |
| 435 500 STORMWATER                   | 28,512    | 28,512    | 56     | 24,122  | 113     | 4,277   |
| 435 900 SEWAGE                       | 100,725   | 102,747   | 8,934  | 65,757  | 32,667  | 4,323   |
| 436 100 REP & MAINT-STRUCTURE        | 748,606   | 914,131   | 19,365 | 708,080 | 124,930 | 81,121  |

|   | <b>Original<br/>Budget</b> | <b>Revised<br/>Budget</b> | <b>MTD</b>       | <b>YTD</b>        | <b>P.O.</b>      | <b>Available<br/>Budget</b> |
|---|----------------------------|---------------------------|------------------|-------------------|------------------|-----------------------------|
| 436101 ELECTRICAL                       | 487,437                    | 509,422                   | 2,858            | 313,018           | 93,857           | 102,547                     |
| 436102 PLUMBING                         | 102,000                    | 104,263                   | 1,297            | 57,762            | 20,046           | 26,455                      |
| 436103 PEST SERVICES                    | 35,700                     | 40,760                    | 500              | 15,746            | 13,879           | 11,135                      |
| 436104 ELEVATOR SERVICES                | 165,000                    | 267,591                   | 16,386           | 145,616           | 94,761           | 27,213                      |
| 436110 CLEANING SERVICES                | 1,370,000                  | 1,193,974                 | -                | 732,913           | 290,200          | 170,861                     |
| 436200 REP & MAINT-EQUIPMENT            | 221,340                    | 234,492                   | 1,427            | 143,338           | 61,108           | 30,047                      |
| 436201 REP & MAINT-HEATING & AIR        | 523,974                    | 521,451                   | 17,598           | 213,127           | 117,982          | 190,342                     |
| 436202 REP & MAINT -AUTO                | 64,260                     | 71,988                    | 274              | 21,888            | 16,276           | 33,823                      |
| 436203 REP & MAINT-COMPUTERS            | 401,420                    | 450,420                   | 36,657           | 286,854           | 136,957          | 26,608                      |
| 437200 EQUIPMENT RENTAL                 | 87,869                     | 87,869                    | 6,823            | 55,269            | -                | 32,600                      |
| 437300 REAL ESTATE RENTAL               | 343,575                    | 343,575                   | 24,523           | 289,752           | -                | 53,823                      |
| 439100 CLAIMS, AWARDS, INDEMNITIES      | 25,750                     | 25,750                    | -                | -                 | -                | 25,750                      |
| 439600 TRASH REMOVAL                    | 80,000                     | 84,793                    | 6,187            | 63,987            | 5,306            | 15,500                      |
| 439601 SNOW REMOVAL                     | 419,910                    | 419,910                   | -                | 156,250           | 95,250           | 168,410                     |
| 439602 LAWN & LANDSCAPING               | 343,082                    | 355,162                   | 2,715            | 193,829           | 85,349           | 75,984                      |
| 439800 DUES & MEMBERSHIPS               | 58,880                     | 64,195                    | 465              | 25,034            | -                | 39,161                      |
| 439901 COMPUTER SERVICES                | 566,634                    | 458,696                   | 2,060            | 223,495           | 67,221           | 167,980                     |
| 439902 PAYROLL SERVICES                 | 145,000                    | 145,000                   | 8,920            | 104,933           | -                | 40,067                      |
| 439903 SECURITY SERVICES                | 1,255,543                  | 1,059,808                 | 87,823           | 765,698           | 292,953          | 1,157                       |
| 439904 BANK FEES/CREDIT CARD FEES       | 68,289                     | 68,289                    | 2,093            | 52,806            | -                | 15,483                      |
| 439905 OTHER CONTRACTUAL SERVICES       | 687,476                    | 1,033,770                 | 77,094           | 641,186           | 179,525          | 213,059                     |
| 439906 RECRUITMENT EXPENSES             | 44,000                     | 44,000                    | 1,401            | 15,130            | 21,000           | 7,870                       |
| 439907 EVENTS & PR                      | 77,200                     | 88,215                    | 934              | 69,388            | 2,125            | 16,702                      |
| 439910 PROGRAMMING                      | 77,950                     | 77,950                    | 13,689           | 41,015            | 20,030           | 16,905                      |
| 439911 PROGRAMMING-JUV.                 | 150,750                    | 153,800                   | 13,030           | 62,499            | 31,167           | 60,134                      |
| 439912 PROGRAMMING ADULT - CENTRAL      | 25,000                     | 25,000                    | 8,600            | 15,200            | 1,800            | 8,000                       |
| 439913 PROGRAMMING EXHIBITS - CENTRAL   | 5,000                      | 5,000                     | -                | 1,400             | 361              | 3,239                       |
| 439930 MATERIALS CONTRACTUAL            | 3,260,296                  | 3,284,896                 | 311,227          | 2,531,688         | -                | 753,208                     |
| 451100 AUDIT FEES                       | 15,000                     | 30,000                    | -                | 12,136            | 15,000           | 2,864                       |
| 452000 TRANSFERS IN/OUT                 | 250,000                    | 250,000                   | -                | -                 | -                | 250,000                     |
| 452002 TRANSFERS IN/OUT                 | -                          | -                         | -                | -                 | -                | -                           |
| <b>OTHER SERVICES AND CHARGES TOTAL</b> | <b>16,587,199</b>          | <b>17,572,593</b>         | <b>892,798</b>   | <b>11,359,263</b> | <b>2,673,675</b> | <b>3,539,654</b>            |
| <b>CAPITAL</b>                          |                            |                           |                  |                   |                  |                             |
| 445100 CAPITAL - FURNITURE              | 50,000                     | 55,797                    | -                | 35,930            | -                | 19,867                      |
| 445301 COMPUTER EQUIPMENT               | -                          | 5,965                     | -                | -                 | -                | 5,965                       |
| 445301 COMPUTER EQUIPMENT               | 200,000                    | 200,000                   | -                | 84,006            | 45,819           | 70,175                      |
| 449000 BOOKS & MATERIALS                | 3,002,000                  | 3,008,571                 | 426,295          | 2,442,124         | -                | 566,447                     |
| 449200 ART & EXHIBITS                   | -                          | 19,500                    | -                | -                 | 19,500           | -                           |
| <b>CAPITAL Total</b>                    | <b>3,252,000</b>           | <b>3,289,833</b>          | <b>426,295</b>   | <b>2,562,059</b>  | <b>65,319</b>    | <b>662,455</b>              |
| <b>EXPENSE Total</b>                    | <b>52,306,077</b>          | <b>53,834,895</b>         | <b>3,483,834</b> | <b>40,118,536</b> | <b>2,945,334</b> | <b>10,771,025</b>           |



**Indianapolis-Marion County Public Library**  
**Receipts & Disbursements**  
**Month Ended November 30, 2022**

| <b>FUND</b>                                  | <b>CASH AND<br/>INVESTMENTS<br/>10/31/2022</b> | <b>RECEIPTS</b>  | <b>DISBURSEMENTS</b> | <b>CASH AND<br/>INVESTMENTS<br/>11/30/2022</b> |
|--|--|------------------|----------------------|--|
| 101 Total Operating                          | 29,615,594                                     | 2,568,137.02     | 3,483,834            | 28,699,897                                     |
| 104 Total Fines                              | (84)   | 43,518.70        | 43,519               | (84)   |
| 226 Total Parking Garage                     | 680,703  | 18,035.32        | 6,076                | 692,663  |
| 230 Total Grant                              | 331,462  | 343.37           | 35,174               | 296,632  |
| 245 Total Rainy Day                          | 7,728,754                                      | 4,945.66         | -                    | 7,733,700                                      |
| 270 Total Shared System                      | 153,285  | 1,140.25         | 6,055                | 148,371  |
| 276 Total Cares Grant Fund                   | -  | -                | -                    | -  |
| 277 Total ARP Grant                          | (0)  | 0.00             | -                    | (0)  |
| 301 Total BIRF 1                             | (136,173)                                      | 2,133            | -                    | (134,040)                                      |
| 321 Total BIRF 2                             | 1,806,549                                      | -                | -                    | 1,806,549                                      |
| 471 Total Library Improvement Reserve Fund   | 2,446,685                                      | 2,392            | -                    | 2,449,077                                      |
| 472 Total Construction                       | -  | -                | -                    | -  |
| 479 Total 2018A Bond - AHS/ILS/Fac Improvmts | 930,471  | -                | -                    | 930,471  |
| 480 Total 2018 BBond - West Perry Branch     | -  | -                | -                    | -  |
| 481 Total 2019 Bond - LAW WAY Renovation     | (0)  | -                | -                    | (0)  |
| 482 Total 2020 Bond - Fac Renov Equip Acq    | 3,072,142                                      | -                | 20,054               | 3,052,088                                      |
| 483 Total 2021A Bond Glendale BR             | 11,042,451                                     | 16,873           | 834,497              | 10,224,827                                     |
| 484 Total 2021B Bond FT Harrison BR          | 8,457,302                                      | 13,326           | 16,120               | 8,454,508                                      |
| 485 Total 2021C Bond Energy Cons             | 5,091,813                                      | -                | 810                  | 5,091,003                                      |
| 486 Total 202c Bond Energy Cons LT MT        | 5,569,847                                      | -                | 90,043               | 5,479,803                                      |
| 701 Total Self-Insurance Fund                | 0  | 315,700          | 315,700              | 0  |
| 800 Total Gift                               | 2,554,037                                      | 12,761           | 105,126              | 2,461,672                                      |
| 806 Total Payroll Liabilities                | 57,807   | 98,827           | 98,114               | 58,520   |
| 812 Total Foundation Agency Fund             | 3,547  | 587              | 2,831                | 1,304  |
| 813 Total Staff Association Agency Fund      | 31   | -                | -                    | 31   |
| 814 Total Sales Tax Agency Fund              | 788  | 821              | 788                  | 820  |
| 815 Total PLAC Card Revenue Agency Fund      | 23,044   | 3,575            | -                    | 26,619   |
| <b>Grand Total</b>                           | <b>83,157,385</b>                              | <b>3,103,116</b> | <b>5,058,740</b>     | <b>77,474,429</b>                              |



**Indianapolis Marion County Public Library  
Status of the Treasury  
Investment Report  
Month Ended November 30, 2022**

**Chase Savings Account**

|                                    | Balance<br>November 30, 2022 | Interest Earned<br>November 30, 2022 |
|------------------------------------|------------------------------|--------------------------------------|
| Operating Fund                     | \$ 7,045,930                 | \$ 12,452                            |
| Grant Fund                         | \$ 193,395                   | \$ -                                 |
| Parking Garage                     | \$ 411,774                   | \$ 726                               |
| Bond & Interest Redemption Fd      | \$ -                         | \$ -                                 |
| Bond & Interest Redemption Fd 2    | \$ 13,386                    | \$ -                                 |
| Rainy Day Fund                     | \$ 407,265                   | \$ 718                               |
| Gift Fund                          | \$ 1,273                     | \$ 343                               |
| 2021A Bond (Glendale)              | \$ 9,565,804                 | \$ 16,873                            |
| 2021B Bond (Fort Harrison)         | \$ 7,555,008                 | \$ 13,326                            |
| <b>Total Chase Savings Account</b> | <b>\$ 25,193,834</b>         | <b>\$ 44,439</b>                     |

The average savings account rate for November was 2.15%

**Previous Month's Chase Savings Account Activity**

|                                    | Balance<br>October 31, 2022 | Interest Earned<br>October 31, 2022 |
|------------------------------------|-----------------------------|-------------------------------------|
| Operating Fund                     | \$ 7,033,478                | \$ 10,820                           |
| Grant Fund                         | \$ 193,395                  | \$ -                                |
| Parking Garage                     | \$ 411,048                  | \$ 631                              |
| Bond & Interest Redemption Fd      | \$ -                        | \$ -                                |
| Bond & Interest Redemption Fd 2    | \$ 13,386                   | \$ -                                |
| Rainy Day Fund                     | \$ 406,547                  | \$ 624                              |
| Gift Fund                          | \$ 929                      | \$ 298                              |
| 2021A Bond (Glendale)              | \$ 9,548,931                | \$ 16,667                           |
| 2021B Bond (Fort Harrison)         | \$ 7,541,682                | \$ 13,585                           |
| <b>Total Chase Savings Account</b> | <b>\$ 25,149,395</b>        | <b>\$ 42,626</b>                    |

The average savings account rate for October was 1.85%

**Fifth Third Bank Investment Account**

|                                | Balance<br>November 30, 2022 | Interest Earned<br>November 30, 2022 |
|--------------------------------|------------------------------|--------------------------------------|
| Library Improvement Reserve Fd | \$ 2,247,652                 | \$ 2,392                             |
| Rainy Day Fund                 | \$ 3,487,948                 | \$ 3,712                             |
| <b>Total Fifth Third Bank</b>  | <b>\$ 5,735,600</b>          | <b>\$ 6,104</b>                      |

The average investment account rate for November was 1.28%

**Previous Month's Fifth Third Bank Investment Account**

|                                | Balance<br>October 31, 2022 | Interest Earned<br>October 31, 2022 |
|--------------------------------|-----------------------------|-------------------------------------|
| Library Improvement Reserve Fd | \$ 2,245,260                | \$ 2,606                            |
| Rainy Day Fund                 | \$ 3,484,236                | \$ 4,044                            |
| <b>Total Fifth Third Bank</b>  | <b>\$ 5,729,495</b>         | <b>\$ 6,650</b>                     |

The average investment account rate for October was 1.39%

**Hoosier Fund Account Income**

|                                   | Balance<br>November 30, 2022 | Interest Earned<br>November 30, 2022 |
|-----------------------------------|------------------------------|--------------------------------------|
| Operating Fund                    | \$ 8,954,893                 | \$ 25,432                            |
| Rainy Day Fund                    | \$ 182,060                   | \$ 515                               |
| 2017A Brightwood Project Fund     | \$ -                         | \$ -                                 |
| 2018B West Perry Project Fund     | \$ -                         | \$ -                                 |
| 2018A Multi-Project Fund          | \$ 751,796                   | \$ -                                 |
| Bond & Interest Redemption Fd     | \$ 37,063                    | \$ 2,133                             |
| 2019 Lawrence/Wayne Project Fund  | \$ -                         | \$ -                                 |
| <b>Total Hoosier Fund Account</b> | <b>\$ 9,925,812</b>          | <b>\$ 28,080</b>                     |

The average Hoosier Fund account rate for November was 3.45%

**Previous Month's Hoosier Fund Account Income**

|                                   | Balance<br>October 31, 2022 | Interest Earned<br>October 31, 2022 |
|-----------------------------------|-----------------------------|-------------------------------------|
| Operating Fund                    | \$ 8,929,461                | \$ 21,139                           |
| Rainy Day Fund                    | \$ 181,545                  | \$ 428                              |
| 2017A Brightwood Project Fund     | \$ -                        | \$ -                                |
| 2018B West Perry Project Fund     | \$ -                        | \$ -                                |
| 2018A Multi-Project Fund          | \$ 751,796                  | \$ -                                |
| Bond & Interest Redemption Fd     | \$ 34,930                   | \$ 1,777                            |
| 2019 Lawrence/Wayne Project Fund  | \$ -                        | \$ -                                |
| <b>Total Hoosier Fund Account</b> | <b>\$ 9,897,732</b>         | <b>\$ 23,345</b>                    |

The average Hoosier Fund account rate for October was 2.80%

**TrustIndiana**

|                                   | Balance<br>November 30, 2022 | Interest Earned<br>November 30, 2022 |
|-----------------------------------|------------------------------|--------------------------------------|
| Operating Fund                    | \$ 6,882,887                 | \$ 21,770                            |
| 2015 RFID Project Fund            | \$ -                         | \$ -                                 |
| 2017A Brightwood Project Fund     | \$ -                         | \$ -                                 |
| 2017B Eagle Project Fund          | \$ -                         | \$ -                                 |
| 2018B West Perry Project Fund     | \$ -                         | \$ -                                 |
| Bond & Interest Redemption Fd 2   | \$ 90,897                    | \$ -                                 |
| Bond & Interest Redemption Fd     | \$ 450,251                   | \$ -                                 |
| <b>Total TrustIndiana Account</b> | <b>\$ 7,424,035</b>          | <b>\$ 21,770</b>                     |

The average TrustIndiana account rate for November was 3.57%

**Previous Month's TrustIndiana**

|                                   | Balance<br>October 31, 2022 | Interest Earned<br>October 31, 2022 |
|-----------------------------------|-----------------------------|-------------------------------------|
| Operating Fund                    | \$ 6,861,117                | \$ 18,199                           |
| 2015 RFID Project Fund            | \$ -                        | \$ -                                |
| 2017A Brightwood Project Fund     | \$ -                        | \$ -                                |
| 2017B Eagle Project Fund          | \$ -                        | \$ -                                |
| 2018B West Perry Project Fund     | \$ -                        | \$ -                                |
| Bond & Interest Redemption Fd 2   | \$ 90,897                   | \$ -                                |
| Bond & Interest Redemption Fd     | \$ 450,251                  | \$ -                                |
| <b>Total TrustIndiana Account</b> | <b>\$ 7,402,265</b>         | <b>\$ 18,199</b>                    |

The average TrustIndiana account rate for October was 2.90%

**U. S. Bank**

|                         | Balance<br>November 30, 2022 | Interest Earned<br>November 30, 2022 |
|-------------------------|------------------------------|--------------------------------------|
| Operating Fund          | \$ 5,068,300                 | \$ 8,714                             |
| <b>Total U. S. Bank</b> | <b>\$ 5,068,300</b>          | <b>\$ 8,714</b>                      |

The average U. S. Bank account rate for November was 2.00%

**Previous Month's U.S. Bank**

|                         | Balance<br>October 31, 2022 | Interest Earned<br>October 31, 2022 |
|-------------------------|-----------------------------|-------------------------------------|
| Operating Fund          | \$ 5,059,586                | \$ 6,178                            |
| <b>Total U. S. Bank</b> | <b>\$ 5,059,586</b>         | <b>\$ 6,178</b>                     |

The average U. S. Bank account rate for October was 2.00%

**Indianapolis-Marion County Public Library**  
**Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement**  
**Month Ended November 30, 2022**

|   | <b>ORIGINAL<br/>BUDGET</b> | <b>REVISED<br/>BUDG.</b> | <b>MTD</b>   | <b>YTD</b>        | <b>P.O.</b> | <b>AVAILABLE<br/>BUDG.</b> |
|---|----------------------------|--------------------------|--------------|-------------------|-------------|----------------------------|
| <b>REVENUES</b>                         |                            |                          |              |                   |             |                            |
| <b>Property Taxes</b>                   |                            |                          |              |                   |             |                            |
| 311000 PROPERTY TAX                     | 14,757,882                 | 14,757,882               | -            | 8,116,058         | -           | 6,641,824                  |
| <b>Property Taxes Total</b>             | <b>14,757,882</b>          | <b>14,757,882</b>        | <b>-</b>     | <b>8,116,058</b>  | <b>-</b>    | <b>6,641,824</b>           |
| <b>Intergovernmental</b>                |                            |                          |              |                   |             |                            |
| 335100 FINANCIAL INSTITUTION T          | 92,051                     | 92,051                   | -            | 83,156            | -           | 8,895                      |
| 335200 LICENSE EXCISE TAX REVE          | 891,429                    | 891,429                  | -            | 430,508           | -           | 460,921                    |
| 335700 COMMERCIAL VEHICLE TAX           | 85,087                     | 85,087                   | -            | 43,122            | -           | 41,965                     |
| 339000 IN LIEU OF PROP. TAX             | 7,594                      | 7,594                    | -            | 2,745             | -           | 4,849                      |
| <b>Intergovernmental Total</b>          | <b>1,076,161</b>           | <b>1,076,161</b>         | <b>-</b>     | <b>559,531</b>    | <b>-</b>    | <b>516,630</b>             |
| <b>Miscellaneous</b>                    |                            |                          |              |                   |             |                            |
| 361000 INTEREST INCOME                  | -                          | -                        | 1,254        | 4,853             | -           | (4,853)                    |
| <b>Miscellaneous Total</b>              | <b>-</b>                   | <b>-</b>                 | <b>1,254</b> | <b>4,853</b>      | <b>-</b>    | <b>(4,853)</b>             |
| <b>REVENUES Total</b>                   | <b>15,834,043</b>          | <b>15,834,043</b>        | <b>1,254</b> | <b>8,680,441</b>  | <b>-</b>    | <b>7,153,602</b>           |
| <b>EXPENSES</b>                         |                            |                          |              |                   |             |                            |
| <b>Other Services and Charges</b>       |                            |                          |              |                   |             |                            |
| 439904 BANK FEES/CREDIT CARD F          | 14,750                     | 14,750                   | -            | 1,500             | -           | 13,250                     |
| 438100 PRINCIPAL                        | 14,480,000                 | 14,480,000               | -            | 8,940,000         | -           | 5,540,000                  |
| 438200 INTEREST                         | 2,037,991                  | 2,037,991                | -            | 1,117,915         | -           | 920,076                    |
| 452002 TRANSFERS IN/OUT                 | -                          | -                        | -            | (10,909)          | -           | 10,909                     |
| <b>Other Services and Charges Total</b> | <b>16,532,741</b>          | <b>16,532,741</b>        | <b>-</b>     | <b>10,048,506</b> | <b>-</b>    | <b>6,484,234</b>           |
| <b>EXPENSES Total</b>                   | <b>16,532,741</b>          | <b>16,532,741</b>        | <b>-</b>     | <b>10,048,506</b> | <b>-</b>    | <b>6,484,234</b>           |

**Indianapolis-Marion County Public Library**  
**Fund 245 - Rainy Day Fund - Detailed Income Statement**  
**Month Ended November 30, 2022**

|   | Original<br>Budget | Revised Budget   | MTD          | YTD              | P.O.          | Available<br>Budget |
|---|--------------------|------------------|--------------|------------------|---------------|---------------------|
| <b>REVENUE</b>                          |                    |                  |              |                  |               |                     |
| <b>MISCELLANEOUS</b>                    |                    |                  |              |                  |               |                     |
| 361000 INTEREST INCOME                  | -                  | -                | 4,946        | 30,708           | -             | (30,708)            |
| <b>MISCELLANEOUS Total</b>              | -                  | -                | <b>4,946</b> | <b>30,708</b>    | -             | <b>(30,708)</b>     |
| <b>OTHER FINANCING SRCS</b>             |                    |                  |              |                  |               |                     |
| 399000 REIMBURSEMENT FOR SERVICES       | -                  | -                | -            | 2,395,917        | -             | (2,395,917)         |
| <b>OTHER FINANCING SRCS Total</b>       | -                  | -                | -            | <b>2,395,917</b> | -             | <b>(2,395,917)</b>  |
| <b>REVENUE Total</b>                    | -                  | -                | <b>4,946</b> | <b>2,426,625</b> | -             | <b>(2,426,625)</b>  |
| <b>EXPENSE</b>                          |                    |                  |              |                  |               |                     |
| <b>OTHER SERVICES AND CHARGES</b>       |                    |                  |              |                  |               |                     |
| 431100 LEGAL SERVICES                   | 100,000            | 100,000          | -            | -                | -             | 100,000             |
| 431200 ENGINEERING & ARCHITECTURAL      | 400,000            | 441,343          | -            | -                | 40,543        | 400,800             |
| 431500 CONSULTING SERVICES              | -                  | 2,116            | -            | -                | -             | 2,116               |
| 438400 ISSUANCE COSTS                   | -                  | 225              | -            | 225              | -             | -                   |
| <b>OTHER SERVICES AND CHARGES TOTAL</b> | <b>500,000</b>     | <b>543,684</b>   | -            | <b>225</b>       | <b>40,543</b> | <b>502,916</b>      |
| <b>CAPITAL</b>                          |                    |                  |              |                  |               |                     |
| 441000 LAND                             | 1,000,000          | 1,000,000        | -            | -                | -             | 1,000,000           |
| 443500 BUILDING                         | 1,500,000          | 1,500,000        | -            | -                | -             | 1,500,000           |
| <b>CAPITAL Total</b>                    | <b>2,500,000</b>   | <b>2,500,000</b> | -            | -                | -             | <b>2,500,000</b>    |
| <b>EXPENSE Total</b>                    | <b>3,000,000</b>   | <b>3,043,684</b> | -            | <b>225</b>       | <b>40,543</b> | <b>3,002,916</b>    |

**Indianapolis-Marion County Public Library**  
**Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement**  
**Month Ended November 30, 2022**

|                            | Original<br>Budget | Revised<br>Budget | MTD          | YTD           | P.O. | Available<br>Budget |
|----------------------------|--------------------|-------------------|--------------|---------------|------|---------------------|
| <b>REVENUE</b>             |                    |                   |              |               |      |                     |
| <b>MISCELLANEOUS</b>       |                    |                   |              |               |      |                     |
| 361000 INTEREST INCOME     | -                  | -                 | 2,606        | 14,441        | -    | (14,441)            |
| <b>MISCELLANEOUS Total</b> | -                  | -                 | <b>2,606</b> | <b>14,441</b> | -    | <b>(14,441)</b>     |
| <b>REVENUE Total</b>       | -                  | -                 | <b>2,606</b> | <b>14,441</b> | -    | <b>(14,441)</b>     |
| <b>EXPENSE</b>             |                    |                   |              |               |      |                     |
| <b>CAPITAL</b>             |                    |                   |              |               |      |                     |
| 444501 COMPUTER SOFTWARE   | 250,000            | 250,000           | -            | -             | -    | 250,000             |
| <b>CAPITAL Total</b>       | <b>250,000</b>     | <b>250,000</b>    | -            | -             | -    | <b>250,000</b>      |
| <b>EXPENSE Total</b>       | <b>250,000</b>     | <b>250,000</b>    | -            | -             | -    | <b>250,000</b>      |

**Indianapolis-Marion County Public Library**  
**Fund 800 & 230 - Gift and Grant - Detailed Income Statement**  
**Month Ended November 30, 2022**

|                                       | MTD           | YTD              |
|---------------------------------------|---------------|------------------|
| <b>REVENUE</b>                        |               |                  |
| <b>MISCELLANEOUS</b>                  |               |                  |
| 332205 EMERGENCY CONNECTIVITY FUND    |               | 59,929           |
| 334700 GRANTS - LSTA                  |               | 7,442            |
| 334720 GRANTS - STATE                 | -             | 27,355           |
| 334752 GRANTS - IMLS FEDERAL FUNDED   |               | 20,000           |
| 360000 MISCELLANEOUS REVENUE          |               | -                |
| 360001 REVENUE ADJUSTMENT             |               | -                |
| 361000 INTEREST INCOME                | 298           | 1,139            |
| 367000 FOUNDATION CONTRIBUTION        | 88,333        | 2,046,707        |
| 367002 FOUNDATIONS - DESIGNATED GIFTS |               | -                |
| 367004 OTHER GRANTS                   | -             | 147,545          |
| 396000 REFUNDS                        |               | -                |
| 399000 REIMBURSEMENT FOR SERVICES     |               | -                |
| <b>MISCELLANEOUS Total</b>            | <b>88,631</b> | <b>2,310,117</b> |

|                      |               |                  |
|----------------------|---------------|------------------|
| <b>REVENUE Total</b> | <b>88,631</b> | <b>2,310,117</b> |
|----------------------|---------------|------------------|

|  |        |         |
|--|--------|---------|
| <b>EXPENSE</b>                                 |        |         |
| 00005011 - PROGRAM FOOD PDSA                   |        | 36      |
| 00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH   | 386    | 6,175   |
| 00015001 - CENTRAL UNRESTRICTED GIFT           |        | 70      |
| 00015007 - CBLC CENTER FOR BLACK LIT & CULTURE | 45,228 | 249,919 |
| 00025001 - COLLEGE UNRESTRICTED GIFT           | 480    | 4,335   |
| 00035001 - GLENDALE UNRESTRICTED GIFT          |        | 963     |
| 00045001 - IRVINGTON UNRESTRICTED GIFT         |        | 1,997   |
| 00055001 - BRIGHTWOOD UNRESTRICTED GIFT        |        | 563     |
| 00065001 - DECATUR UNRESTRICTED GIFT           |        | 558     |
| 00075001 - EAGLE UNRESTRICTED GIFT             |        | 216     |
| 00085001 - E. 38TH STREET UNRESTRICTED GIFT    |        | 766     |
| 00095001 - E. WASHINGTON UNRESTRICTED GIFT     |        | 1,671   |
| 00125001 - HAUGHVILLE UNRESTRICTED GIFT        | 39     | 1,954   |
| 00135001 - LAWRENCE UNRESTRICTED GIFTS         |        | 761     |
| 00145001 - NORA UNRESTRICTED GIFTS             |        | 1,010   |
| 00155001 - PIKE UNRESTRICTED GIFTS             |        | 150     |
| 00165001 - GARFIELD PARK UNRESTRICTED GIFTS    | 89     | 411     |
| 00185001 - SPADES PRK UNRESTRICTED GIFTS       |        | 160     |
| 00195001 - WAYNE UNRESTRICTED GIFTS            |        | 373     |
| 00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS  |        | 50      |

**Indianapolis-Marion County Public Library**  
**Fund 800 & 230 - Gift and Grant - Detailed Income Statement**  
**Month Ended November 30, 2022**

|  | MTD      | YTD      |
|--|----------|----------|
| 00215001 - FRANKLIN RD UNRESTRICTED GIFTS      |          | 75       |
| 00225001 - WARREN UNRESTRICTED GIFTS           |          | 13       |
| 00255001 - OUTREACH UNRESTRICTED GIFT FUND     |          | 65       |
| 00275001 - MICHIGAN RD UNRESTRICTED GIFTS      |          | 46       |
| 00285001 - BEECH GROVE UNRESTRICTED GIFTS      |          | 3,949    |
| 00295001 - W. PERRY UNRESTRICTED GIFTS         |          | 14       |
| 00405001 - CEO UNRESTRICTED GIFTS              | (15,750) | (34,929) |
| 00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI |          | 112,807  |
| 00425002 - LIBRARY MATERIALS MEMORIAL FUND     | 349      | 2,331    |
| 00425010 - LILLY CITY DIGITIZATION             | 17,573   | 172,532  |
| 18055010 - GROW WITH GOOGLE                    | 1,637    | 66,960   |
| 20005030 - VOX BOOKS                           |          | 40       |
| 19425022 - SIMON LOVE OF READING               |          | 11,921   |
| 20125011 - HVL DEVICE LENDING EXPANSION        |          | 2,127    |
| 20245014 - ASPIRE FELLOWSHIP INFOZONE          |          | 709      |
| 20415014 - MCFADDEN LECTURE PUBLIC SERVICES    | 12,000   | 36,000   |
| 20425012 - CATALOGING & PROCESSING EITELJORG   |          | 2,495    |
| 20425015 - ANTI-RACISM BOOKS                   |          | 9,590    |
| 20425017 - AXIS 360 HIGH SCHOOL EBOOKS         |          | 7,981    |
| 20425018 - AXIS 360 COVID EXPANSION EBOOKS     |          | 22,330   |
| 20455022 - SALUTE TO BLACK MEN IN WHITE COATS  | 1,313    | 3,938    |
| 21002041 - TEEN ADVISORY GROUP                 |          | 23       |
| 21005016 - ADULT SUMMER READING PROGRAM        | 181      | 542      |
| 21005026 - TEEN ZONE WRN IRV PIK               |          | 1,579    |
| 21005029 - INDYPL SEED LIBRARY                 |          | 621      |
| 21005031 - INDIANA YOUTH GROUP RAINBOW READERS | 1,117    | 3,352    |
| 21005034 - LGBTQ+ COMPETENCY TRAINING WITH IND |          | 900      |
| 21005036 - PRESCHOOL PACKAGED PROGRAMS         |          | 505      |
| 21005037 - CONCERT SERIES                      |          | 300      |
| 21005038 - MONUMENT CIRCLE BOOK STATION TO CEN |          | 20,750   |
| 21005039 - ON THE ROAD TO READING R2R          |          | 6,962    |
| 21005040 - HOMESCHOOL CAP 2021 BIPOC COLLECTIO |          | 423      |
| 21005041 - INCENTIVES FOR STAFF PARTICIPATION  |          | 2,494    |
| 21015015 - CURVESIDE RIDE CEN CURVE 2021       | 775      | 2,325    |
| 21015016 - SIMPLE AND AFFORDABLE PLANT BASED C |          | 243      |
| 21015038 - POP UP COMPUTER LAB CEN/E38         |          | 3,617    |
| 21015039 - CODING AND TECHNOLOGY FOR ADULTS CE |          | 2,633    |
| 21045041 - CENTRAL AUTHOR ENGRAVINGS           |          | 9,319    |
| 21085022 - GRAB AND GO CRAFTS E38              |          | 174      |

**Indianapolis-Marion County Public Library**  
**Fund 800 & 230 - Gift and Grant - Detailed Income Statement**  
**Month Ended November 30, 2022**

|  | MTD    | YTD     |
|--|--------|---------|
| 21085023 - ROBLOX CODING AT E38                |        | 2,400   |
| 21085024 - E38TH STREET YOUTH ART SERIES       | 325    | 975     |
| 21135010 - ADULT BOOK DISCUSSIONS - LAW        |        | 457     |
| 21135011 - CULTURE HISTORY AND SOCIETY LAW     |        | 3       |
| 21225010 - SNACKS AND STORIES                  |        | 959     |
| 21225013 - EXPRESS YOURSELF                    | 565    | 1,696   |
| 21225014 - TEEN TECH DAY                       | 1,100  | 3,300   |
| 21225015 - TEEN GAMING AND ART                 | 1,302  | 3,907   |
| 21225016 - FANDOM AT THE LIBRARY               | 884    | 2,652   |
| 21245011 - GROWING GLOBAL CITIZENS             | 72     | 215     |
| 21245013 - POCKET PARK STORYWALK TCM           |        | 1,098   |
| 21305010 - IPS AND CHARTER SCHOOL LIBRARY CARD | 31     | 14,852  |
| 21415014 - MCFADDEN                            | 5,000  | 15,000  |
| 21425011 - INDYPL HISTORIC DOCUMENT DIGITIZATI |        | 350     |
| 21425012 - MARION COUNTY INTERNET LIBRARY MCIL | 58,650 | 175,950 |
| 21425014 - GENERAL DIGITIZATION 2021           |        | 2,158   |
| 21425020 - BOOKS ABOUT ARAB AMERICANS & ARABS  | 166    | 967     |
| 21425021 - BRANCHES MAGAZINE DIGITIZATION PROJ |        | 900     |
| 21425022 - LSTA HERRON MORTON NEIGHBORH'D ASOC |        | 318     |
| 21425023 - MINDTRUST HIGH SCHOOL EBOOKS        |        | 5,817   |
| 21445011 - EMERGENCY CONNECTIVITY FUNDING -ECF | 3,672  | 75,081  |
| 21455012 - WORLD LANGUAGE COMPUTER CLASS 2021  |        | 7,650   |
| 21455014 - CAREER CENTER                       |        | 5,518   |
| 21455018 - FIT LIT BOOK DISCUSSION AND LECTURE |        | 387     |
| 21455028 - TEEN COMMUNITY BOOK CLUBS           |        | 3,052   |
| 21455033 - ADULTING 101                        |        | 3,350   |
| 21455034 - INTERNATIONAL FESTIVALS AND CELEBRA |        | 7,751   |
| 21455039 - SUMMER WORKSHOPS                    |        | (205)   |
| 21455040 - AUTHOR VISITS FOR FAMILIES PDA      |        | 4,650   |
| 21455041 - A PLACE TO CALL HOME PODCAST        |        | 1,500   |
| 21455042 - CONVERSATION CIRCLES                |        | 1,100   |
| 21455043 - 1000 BOOKS BY KINDERGARTEN R2R      |        | 1,122   |
| 21455044 - LSTA POP UP TECH LABS               |        | 6,123   |
| 22005011 - LITTLE LIBRARIES                    |        | 27      |
| 22005013 - SUMMER READING PROGRAM              | 14,249 | 210,730 |
| 22005015 - FALL FEST SLAMMIN RHYMES CHALLENGE  | 5,505  | 16,515  |
| 22005029 - INDYPL SEED LIBRARY 2022            |        | 2,610   |
| 22005034 - LGBTQ+ COMPETENCY TRAINING W IYG    |        | 300     |
| 22005036 - PRESCHOOL PACKAGED PROGRAMS R2R     | 1,170  | 16,248  |

**Indianapolis-Marion County Public Library**  
**Fund 800 & 230 - Gift and Grant - Detailed Income Statement**  
**Month Ended November 30, 2022**

|  | MTD     | YTD       |
|--|---------|-----------|
| 22005037 - CONCERT SERIES                      |         | 10,237    |
| 22005039 - ON THE ROAD TO READING R2R          | 301     | 4,531     |
| 22235010 - HOMESCHOOL COMMITTEE 2022           | 495     | 1,484     |
| 22015011 - NONPROFIT WORKSHOPS                 |         | 1,530     |
| 22015016 - SIMPLE AND AFFORDABLE PLANT-BASED C |         | 1,000     |
| 22015039 - CODING AND TECHNOLOGY FOR ADULTS    |         | 136       |
| 22045010 - TEEN ZONE IRVINGTON                 |         | 157       |
| 22085011 - GARDENING WITHOUT A GARDEN          |         | 297       |
| 22135011 - CULTURE HISTORY & SOCIETY           |         | 340       |
| 22155010 - TEEN ZONE AT PIKE                   |         | 254       |
| 22165011 - CONNECTING TO PERSONAL HEALTH & WEL |         | 948       |
| 22165013 - DISCOVERY ARTS SERIES GPK           |         | 500       |
| 22165014 - BASIC CAREER AND WORKPLACE RESOURCE |         | 598       |
| 22225017 - INDIANA YOUTH GROUP RAINBOW READER  |         | 891       |
| 22225018 - TEEN AFTERNOONS AT WRN              |         | 49        |
| 22235010 - HOMESCHOOL COMMITTEE 2022           |         | 9,016     |
| 22295010 - TEEN TUESDAYS AT WEST PERRY         |         | 19        |
| 22295011 - HEALTH AND WELLNESS AT WPR          | 100     | 1,150     |
| 22295012 - ESCAPE THE LIBRARY                  | 440     | 1,320     |
| 22415014 - MCFADDEN LECTURE 2022               | 3,505   | 12,800    |
| 22425012 - MARION COUNTY INTERNET LIBRARY 2023 | 536,479 | 1,609,436 |
| 22425014 - 2022 GENERAL DIGITIZATION           | 526     | 4,654     |
| 22455010 - MEET THE ARTIST XXXIV #BLKLIVESMATT |         | 36,547    |
| 22455028 - TEEN COMMUNITY BOOK CLUBS           |         | 2,736     |
| 22455035 - YA AUTHOR VISITS PUB                |         | 4,526     |
| 22455036 - WORLD LANGUAGE BOOK GIVEAWAYS       |         | 176       |
| 22455038 - ANIMAL PROGRAMS                     |         | 24,114    |
| 22455042 - CONVERSATION CIRCLES 2022           | 575     | 3,225     |
| 22455043 - 1000 BOOKS BEFORE KINDERGARTEN      |         | 1,576     |
| 22455045 - PATHWAYS TO LITERACY                | 1,120   | 5,600     |
| 22455046 - SPANISH BOOK CLUB                   |         | 600       |
| 22455047 - INTERNATIONAL FESTIVALS & CELEBRATI |         | 6,775     |
| 22455048 - READING READY TIME                  | 225     | 4,940     |
| 22455051 - HOTSPOT FILTERING SOFTWARE          |         | 5,458     |
| 22455052 - ADULT SUMMER READING PROGRAM        | 926     | 12,502    |
| 22455053 - EARLY CHILDHOOD EDUCATORS WORKSHOP  |         | 6,974     |
| 22455055 - REACH OUT AND READ - ROAR           |         | 13,295    |
| 22455056 - BILINGUAL STORYTIME PDA             | 960     | 5,380     |
| 22455057 - SUMMER READING KICK OFF             |         | 563       |



**Indianapolis-Marion County Public Library**  
**Fund 800 & 230 - Gift and Grant - Detailed Income Statement**  
**Month Ended November 30, 2022**

|  | <b>MTD</b>     | <b>YTD</b>       |
|--|----------------|------------------|
| 22455058 - ADDRESSING THE DIGITAL DIVIDE CHROM | 33             | 98               |
| 22455061 - WORLD LANGUAGE COMPUTER CLASS 2022  | 350            | 1,050            |
| <b>EXPENSE Total</b>                           | <b>704,142</b> | <b>3,144,857</b> |

**Indianapolis-Marion County Public Library**  
**Fund 226 - Parking Garage - Detailed Income Statement**  
**Month Ended November 30, 2022**

|   | Original<br>Budget | Revised<br>Budget | MTD           | YTD            | P.O.         | Available<br>Budget |
|---|--------------------|-------------------|---------------|----------------|--------------|---------------------|
| <b>REVENUE</b>                          |                    |                   |               |                |              |                     |
| <b>CHARGES FOR SERVICES</b>             |                    |                   |               |                |              |                     |
| 347610 PARKING REVENUE                  | 120,000            | 120,000           | 16,575        | 106,189        | -            | 13,811              |
| 347611 EVENTS PARKING                   | 8,000              | 8,000             | 725           | 11,120         | -            | (3,120)             |
| <b>CHARGES FOR SERVICES Total</b>       | <b>128,000</b>     | <b>128,000</b>    | <b>17,300</b> | <b>117,309</b> | <b>-</b>     | <b>10,691</b>       |
| <b>MISCELLANEOUS</b>                    |                    |                   |               |                |              |                     |
| 360001 REVENUE ADJUSTMENT               | -                  | -                 | 9             | 252            | -            | (252)               |
| 361000 INTEREST INCOME                  | 100                | 100               | 726           | 2,506          | -            | (2,406)             |
| <b>MISCELLANEOUS Total</b>              | <b>100</b>         | <b>100</b>        | <b>735</b>    | <b>2,758</b>   | <b>-</b>     | <b>(2,658)</b>      |
| <b>REVENUE Total</b>                    | <b>128,100</b>     | <b>128,100</b>    | <b>18,035</b> | <b>120,067</b> | <b>-</b>     | <b>8,034</b>        |
| <b>EXPENSE</b>                          |                    |                   |               |                |              |                     |
| <b>SUPPLIES</b>                         |                    |                   |               |                |              |                     |
| 421200 PRINTER SUPPLIES                 | 3,500              | 3,500             | -             | 1,731          | -            | 1,769               |
| 421500 OFFICE SUPPLIES - FAC/PURCH      | 3,000              | 3,000             | 140           | 1,580          | -            | 1,420               |
| 422310 CLEANING & SANITATION            | 100                | 100               | -             | -              | -            | 100                 |
| <b>SUPPLIES Total</b>                   | <b>6,600</b>       | <b>6,600</b>      | <b>140</b>    | <b>3,312</b>   | <b>-</b>     | <b>3,288</b>        |
| <b>OTHER SERVICES AND CHARGES</b>       |                    |                   |               |                |              |                     |
| 431100 LEGAL SERVICES                   | 2,500              | 2,500             | -             | -              | -            | 2,500               |
| 431500 CONSULTING SERVICES              | 5,000              | 7,915             | -             | -              | 2,915        | 5,000               |
| 431501 PARKING GARAGE CONTRACTUAL       | 12,000             | 12,000            | 1,000         | 10,000         | -            | 2,000               |
| 432200 POSTAGE                          | 100                | 100               | -             | -              | -            | 100                 |
| 432400 DATA COMMUNICATIONS              | 5,000              | 5,000             | 78            | 1,063          | -            | 3,937               |
| 434201 EXCESS LIABILITY                 | 5,000              | 5,000             | 398           | 5,356          | -            | (356)               |
| 436100 REP & MAINT-STRUCTURE            | 457,500            | 388,235           | -             | -              | -            | 388,235             |
| 436110 CLEANING SERVICES                | 5,000              | 15,000            | -             | 8,117          | -            | 6,883               |
| 436200 REP & MAINT-EQUIPMENT            | 4,000              | 4,000             | -             | -              | -            | 4,000               |
| 436201 REP & MAINT-HEATING & AIR        | 12,500             | 12,500            | -             | -              | -            | 12,500              |
| 439904 BANK FEES/CREDIT CARD FEES       | 3,500              | 3,500             | 223           | 4,177          | -            | (677)               |
| 439905 OTHER CONTRACTUAL SERVICES       | 10,000             | 69,265            | 4,236         | 42,640         | -            | 26,625              |
| <b>OTHER SERVICES AND CHARGES TOTAL</b> | <b>522,100</b>     | <b>525,015</b>    | <b>5,936</b>  | <b>71,353</b>  | <b>2,915</b> | <b>450,747</b>      |
| <b>CAPITAL</b>                          |                    |                   |               |                |              |                     |
| 445300 CAPITAL - EQUIPMENT              | 10,000             | 10,000            | -             | -              | -            | 10,000              |
| <b>CAPITAL Total</b>                    | <b>10,000</b>      | <b>10,000</b>     | <b>-</b>      | <b>-</b>       | <b>-</b>     | <b>10,000</b>       |
| <b>EXPENSE Total</b>                    | <b>538,700</b>     | <b>541,615</b>    | <b>6,076</b>  | <b>74,665</b>  | <b>2,915</b> | <b>464,035</b>      |

**Indianapolis-Marion County Public Library**  
**Summary of Construction Fund Cash Balances**  
**Month Ended November 30, 2022**

**Construction Fund Cash Balances - Does Not Include Retainage Withheld**

|  |                                    |
|--|------------------------------------|
| Fund 479 - Restricted - Multiple Projects        | 930,471.48                         |
| Fund 480 - Restricted - West Perry Project       | 0.00                               |
| Fund 481 - Restricted - Lawrence/ Wayne Projects | 0.00                               |
| Fund 482 - Restricted - Multiple Projects 2      | 3,058,084.37                       |
| Fund 483 - Restricted - Glendale Project         | 9,938,347.61                       |
| Fund 484 - Restricted - Fort Harrison Project    | 8,035,915.10                       |
| Fund 485 - Restricted - Multiple Projects 3      | 5,091,813.18                       |
| Fund 486 - Restricted - Multiple Projects 4      | 5,512,315.70                       |
| <b>Total Construction Fund Cash Balances</b>     | <b><u><u>32,566,947.44</u></u></b> |

**Construction Fund Classification Breakdown**

|  |                                    |
|--|------------------------------------|
| Fund 479 - Restricted - Multiple Projects        | 930,471.48                         |
| Fund 480 - Restricted - West Perry Project       | 0.00                               |
| Fund 481 - Restricted - Lawrence/ Wayne Projects | 0.00                               |
| Fund 482 - Restricted - Multiple Projects 2      | 3,058,084.37                       |
| Fund 483 - Restricted - Glendale Project         | 9,938,347.61                       |
| Fund 484 - Restricted - Fort Harrison Project    | 8,035,915.10                       |
| Fund 485 - Restricted - Multiple Projects 3      | 5,091,813.18                       |
| Fund 486 - Restricted - Multiple Projects 4      | 5,512,315.70                       |
| <b>Total Construction Fund Breakdown</b>         | <b><u><u>32,566,947.44</u></u></b> |

**Summary of Classifications**

|                                     |                                    |
|-------------------------------------|------------------------------------|
| Total Restricted                    | 32,566,947.44                      |
| Total Assigned                      | 0.00                               |
| <b>Total of All Classifications</b> | <b><u><u>32,566,947.44</u></u></b> |

**Summary of Project Activity**

| <u>PROJECT</u>                                     | <u>* ADJUSTED ORIGINAL BUDGET</u>  | <u>CURRENT MONTH</u>            | <u>CURRENT YEAR</u>                | <u>PROJECT TO DATE</u>             | <u>OPEN P.O.</u>                   | <u>UNEXPENDED</u>                  |
|--|------------------------------------|---------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| * Fund 479 - Restricted - Multiple Projects        | 5,000,000.00                       | 0.00                            | 210,707.39                         | 4,069,528.52                       | 114,763.00                         | 815,708.48                         |
| * Fund 480 - Restricted - West Perry Project       | 9,600,000.00                       | 0.00                            | 311,748.47                         | 9,600,000.00                       | 0.00                               | 0.00                               |
| * Fund 481 - Restricted - Lawrence/ Wayne Projects | 3,183,628.84                       | 0.00                            | 11,456.96                          | 3,183,628.84                       | 0.00                               | 0.00                               |
| * Fund 482 - Restricted - Multiple Projects II     | 5,349,512.62                       | 14,057.67                       | 308,699.20                         | 2,291,428.25                       | 128,510.26                         | 2,929,574.11                       |
| Fund 483 - Restricted - Glendale Project           | 15,563,346.41                      | 834,497.23                      | 5,503,825.65                       | 5,624,998.80                       | 8,237,879.19                       | 1,700,468.42                       |
| Fund 484 - Restricted - Fort Harrison Project      | 14,357,506.70                      | 16,119.67                       | 6,096,030.80                       | 6,316,599.90                       | 6,072,262.24                       | 1,968,644.56                       |
| ** Fund 485 - Restricted - Multiple Projects 3     | 5,574,116.45                       | 0.00                            | 426,433.50                         | 482,303.27                         | 71,359.47                          | 5,020,453.71                       |
| Fund 486 - Restricted - Multiple Projects 4        | 5,573,456.60                       | 57,530.90                       | 61,140.90                          | 61,140.90                          | 0.00                               | 5,512,315.70                       |
| <b>Total Expenditures</b>                          | <b><u><u>64,201,567.62</u></u></b> | <b><u><u>922,205.47</u></u></b> | <b><u><u>12,930,042.87</u></u></b> | <b><u><u>31,629,628.48</u></u></b> | <b><u><u>14,624,774.16</u></u></b> | <b><u><u>17,947,164.98</u></u></b> |

|  | <u>ADJUSTED ORIGINAL BUDGET</u> | <u>CURRENT MONTH</u> | <u>CURRENT YEAR</u> | <u>PROJECT TO DATE</u> | <u>BUDGET BALANCE</u> |
|--|---------------------------------|----------------------|---------------------|------------------------|-----------------------|
| Appropriated Interest Earnings - Fund 480    | 189,043.46                      | 0.00                 | 0.00                | 189,043.46             | 0.00                  |
| Appropriated Interest Earnings - Fund 481    | 9,917.50                        | 0.00                 | 0.00                | 9,917.50               | 0.00                  |
| ** Appropriated Interest Earnings - Fund 483 | 65,804.38                       | 16,872.96            | 65,793.04           | 65,804.38              | 0.00                  |
| Appropriated Interest Earnings - Fund 484    | 60,000.00                       | 13,326.15            | 54,997.77           | 55,008.30              | 4,991.70              |

\* This is the original maximum budget for the Bond including interest that was appropriated for use.

\*\* Total interest went \$5,804.38 above estimated 60,000.00 so added it to budget

**Indianapolis-Marion County Public Library**  
**Fund 270 - Shared System - Detailed Income Statement**  
**Month Ended November 30, 2022**

|   | Original<br>Budget | Revised<br>Budget | MTD          | YTD            | P.O. | Available<br>Budget |
|---|--------------------|-------------------|--------------|----------------|------|---------------------|
| <b>REVENUE</b>                          |                    |                   |              |                |      |                     |
| <b>CHARGES FOR SERVICES</b>             |                    |                   |              |                |      |                     |
| 347640 SHARED SYSTEM REVENUE            | -                  | -                 | 1,140        | 102,005        | -    | (102,005)           |
| <b>CHARGES FOR SERVICES Total</b>       | -                  | -                 | <b>1,140</b> | <b>102,005</b> | -    | <b>(102,005)</b>    |
| <b>REVENUE Total</b>                    | -                  | -                 | <b>1,140</b> | <b>102,005</b> | -    | <b>(102,005)</b>    |
| <b>EXPENSE</b>                          |                    |                   |              |                |      |                     |
| <b>PERSONAL SERVICES</b>                |                    |                   |              |                |      |                     |
| 411000 SALARIES APPOINTED STAFF         |                    |                   | 4,987        | 60,111         | -    | (60,111)            |
| 413100 FICA AND MEDICARE                |                    |                   | 360          | 4,031          | -    | (4,031)             |
| 413300 PERF/INPRS                       |                    |                   | 708          | 8,511          | -    | (8,511)             |
| <b>PERSONAL SERVICES Total</b>          | -                  | -                 | <b>6,055</b> | <b>72,652</b>  | -    | <b>(72,652)</b>     |
| <b>SUPPLIES</b>                         |                    |                   |              |                |      |                     |
| 421600 LIBRARY SUPPLIES                 |                    |                   | -            | 3,639          |      | (3,639)             |
| <b>SUPPLIES Total</b>                   | -                  | -                 | -            | <b>3,639</b>   | -    | <b>(3,639)</b>      |
| <b>OTHER SERVICES AND CHARGES</b>       |                    |                   |              |                |      |                     |
| 431500 CONSULTING SERVICES              |                    |                   |              | 225            | -    | (225)               |
| 432300 TRAVEL                           |                    |                   |              | -              | -    | -                   |
| 432501 IN HOUSE CONFERENCE              |                    |                   |              | -              | -    | -                   |
| 439901 COMPUTER SERVICES                |                    |                   |              | -              | -    | -                   |
| 439907 EVENTS & PR                      |                    |                   |              | -              | -    | -                   |
| 439909 REIMBURSEMENT FOR SERVI          |                    |                   |              | 73,068         | -    | (73,068)            |
| 439930 MATERIALS CONTRACTUAL            |                    |                   |              | 3,544          | -    | (3,544)             |
| <b>OTHER SERVICES AND CHARGES TOTAL</b> | -                  | -                 | -            | <b>76,837</b>  | -    | <b>(76,837)</b>     |
| <b>EXPENSE Total</b>                    | -                  | -                 | <b>6,055</b> | <b>153,129</b> | -    | <b>(153,129)</b>    |



## Board Action Request

5b

**To:** IMCPL Board

**Meeting Date:** December 19, 2022

**From:** Finance Committee

**Approved by the  
Library Board:**

**Effective Date:** December 19, 2022

**Subject:** Resolution 75-2022 – Transfer from Operating Fund to Self-Insurance Fund

**Recommendation:** Authorize the adoption of Resolution 75-2022

**Background:** In July 2021, the Library Board adopted Resolution 27-2021 to establish a Self Insurance Fund in accordance with Indiana code 36-12-3-3 and Indiana code 36-12-3-11. The purpose of this fund is to pay claims, administrative fees, reinsurance costs, Health Savings Account (HSA) contributions, and other medical insurance related costs.

This transfer will serve to establish a fund balance for this fund and totals about four month's of the Library's share of medical insurance premiums. The long term goal of this fund is to increase the fund balance which will act as a reserve to stabilize premium costs for employees.

**Strategic/Fiscal Impact:** This transfer has no impact on the total budget for 2022 as the funds are moving from one account to another.



# Board Resolution

# 5b

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION 75-2022  
TRANSFER FROM OPERATING FUND TO SELF INSURANCE FUND  
December 19, 2022**

**WHEREAS**, the Indianapolis-Marion County Public Library ("Library") established the Self-Insurance Fund which is an internal service fund to account for expenditures and revenue transactions occurring when utilizing the self-insurance program, with the Fund being used to pay healthcare-related costs for the Library's employees; and

**WHEREAS**, the Library desires to transfer funds from the Operating Fund to the Self Insurance Fund; and

**WHEREAS**, to meet the goals of the Library's long-term financial plan, it is crucial to set aside funds to mitigate financial risks that can occur from unforeseen revenue fluctuations and unanticipated expenditures, and providing for an increase in the Self-Insurance Fund balance will assist in furthering the opportunity to better stabilize future employee healthcare-related premium assessments.

**BE IT RESOLVED** that the Indianapolis-Marion County Public Library Board of Trustees hereby authorizes the Treasurer to transfer \$1,200,000 from the Operating Fund to the Self Insurance Fund.

**ADOPTED THIS 19TH DAY OF DECEMBER, 2022:**

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION  
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

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ATTEST:  
\_\_\_\_\_  
Secretary of the Board



# The Indianapolis-Marion County Public Library - Review of Alternative Plans

## Medical Benefit and Cost Comparison (medical & claims cost only)

### Relative to 2023 Contract Terms

## The Indianapolis-Marion County Public Library

|   | Column A                     | Column B                          | Column C                     | Column D                     |
|---|------------------------------|-----------------------------------|------------------------------|------------------------------|
|   | Current HDHP                 | Current HDHP                      |                              |                              |
| Carrier   | Anthem                       | Anthem                            | Anthem                       | Anthem                       |
| Network   |                              |                                   |                              |                              |
| Plan Type                                       | HDHP                         | HDHP                              | HDHP                         | HDHP                         |
| Benefit Details                                 | Current \$2,800              | Current \$3,500                   | Proposed \$3,000             | Proposed \$4,000             |
| Coinsurance (In / Out)                          | 80% / 50%                    | 80% / 50%                         | 80% / 50%                    | 80% / 50%                    |
| Deductible (In / Out)                           |                              |                                   |                              |                              |
| Single  | \$2,800 / \$5,600            | \$3,500/\$7,000                   | \$3,000 / \$6,000            | \$4,000 / \$8,000            |
| Family  | \$5,600 / \$11,200           | \$7,000/\$14,000                  | \$6,000 / \$12,000           | \$8,000 / \$16,000           |
| Embedded Deductible                             | Yes                          | Yes                               | Yes                          | Yes                          |
| Maximum Out-of-Pocket                           |                              |                                   |                              |                              |
| Single (In / Out)                               | \$3,500 / \$7,000            | \$5,000 / \$10,000                | \$3,500 / \$7,000            | \$5,500 / \$11,000           |
| Family (In / Out)                               | \$7,000 / \$14,000           | \$10,000 / \$20,000               | \$7,000 / \$14,000           | \$11,000 / \$22,000          |
| Preventive Care (In-Network Only)               | Covered in full              | Covered in full                   | Covered in full              | Covered in full              |
| Office Visit                                    |                              |                                   |                              |                              |
| PCP (In / Out)                                  | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins      | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins |
| SCP (In / Out)                                  | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins      | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins |
| Emergency Room Services                         | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Urgent Care (In / Out)                          | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins      | Ded + Coins /<br>Ded + Coins | Ded + Coins /<br>Ded + Coins |
| Retail Prescription Drugs (In-Network Only)     | Copays Apply                 | Medical Deductible<br>must be met | Copays Apply                 | Copays Apply                 |
| Rx Deductible                                   | N/A                          | N/A                               | N/A                          | N/A                          |
| Tier 1  | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Tier 2  | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Tier 3  | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Tier 4  | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Mail Order Prescription Drugs (In-Network Only) | Ded + Coins                  | Ded + Coins                       | Ded + Coins                  | Ded + Coins                  |
| Medical Cost                                    | \$3,575,252                  | \$3,415,723                       | \$3,558,115                  | \$3,415,723                  |
| Claims cost relative to \$2,800 HSA             | 100.00%                      | -4.46%                            | -0.48%                       | -4.46%                       |

The above is for illustrative purposes only and should be viewed as a comparative of the 2023 contracted claims costs.

Columns C, D & E are proposed plans for 2023 and the "Medical Cost" assumes 100% enrollment on the proposed plan.



## Board Action Request

9a1

**To:** IMCPL Board **Meeting Date:** December 19, 2022

**From:** Gregory Hill, Acting CEO **Approved by the Library Board:**

**Effective Date:** December 19, 2022

**Subject:** Finances, Personnel and Travel Resolution 78-2022

**Recommendation:** Approve Finances, Personnel and Travel Resolution 78-2022

**Background:** The Finances, Personnel and Travel Resolution 78-2022 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

**Strategic/Fiscal Impact:** The financial impact has already been accounted for in the budget for 2022.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL**  
**RESOLUTION 78 - 2022**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of November 2022 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Warrant numbers **76688** through **76799** for a total of **\$757,500.41** were issued from the operating bank accounts.

EFT numbers **1707** through **1717** and **306278** through **306300** and **306306** through **306319** and **306322** through **306346** **306351** through **306371** for a total of

**\$1,958,980.71** were issued from the operating bank accounts.

Warrant numbers **982** through **984** for a total of **\$51.68** was issued from the fines bank account.

Warrant numbers **8679** through **8734** for a total of **\$38,291.55** were issued from the gift bank account.

EFT numbers **306301** through **306305** and **306320** through **306321** and **306347** through **306350** for a total of

**\$26,728.37** were issued from the gift bank account.

Warrant numbers **1401** and **269557** through **269590** for a total of

**\$7,763.79** were issued for employee payroll

Direct deposits numbers **450001** through **450533** and **470001** through **470541** for a total of

**\$1,109,596.72** were issued for employee payroll

Electronic transfers for payment of taxes and garnishments for a total of

**\$419,004.98** were issued for employee payroll

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

\_\_\_\_\_  
Raymond J. Biederman

\_\_\_\_\_  
Dr. TD Robinson

\_\_\_\_\_  
Curtis W. Bigsbee

\_\_\_\_\_  
Hope C. Tribble

\_\_\_\_\_  
Dr. Khaula Murtadha

\_\_\_\_\_  
Judge Jose D. Salinas

I have examined the within claims and certify they are accurate:

\_\_\_\_\_  
Patricia A. Payne

\_\_\_\_\_  
Lolita Campbell  
Treasurer of the Library Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**BANK REGISTER**  
**OPERATING ACCOUNTS**

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>                                  | <b>Amount</b> |
|------------|-------------|-------------|---|---------------|
| 1707       | EFT         | 11/09/2022  | FIDELITY INVESTMENTS                              | 4,010.25      |
| 1708       | EFT         | 11/10/2022  | AMERICAN UNITED LIFE INSURANCE CO                 | 2,280.69      |
| 1709       | EFT         | 11/10/2022  | ADP, INC.   | 5,918.53      |
| 1710       | EFT         | 11/10/2022  | ADP, INC.   | 2,117.22      |
| 1711       | EFT         | 11/10/2022  | ADP, INC.   | 884.64        |
| 1712       | EFT         | 11/14/2022  | PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA      | 112,762.06    |
| 1713       | EFT         | 11/22/2022  | INDIANA DEPARTMENT OF REVENUE                     | 782.13        |
| 1714       | EFT         | 11/25/2022  | FIDELITY INVESTMENTS                              | 4,010.25      |
| 1715       | EFT         | 11/25/2022  | AMERICAN UNITED LIFE INSURANCE CO                 | 2,280.69      |
| 1716       | EFT         | 11/28/2022  | PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA      | 113,386.44    |
| 1717       | EFT         | 11/29/2022  | SHANICE BECKLEY                                   | 85.60         |
| 76688      | CHECK       | 11/04/2022  | A CLASSIC PARTY RENTAL CO                         | 2,845.00      |
| 76689      | CHECK       | 11/04/2022  | ACTION PEST CONTROL, INC                          | 500.00        |
| 76690      | CHECK       | 11/04/2022  | ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC | 84,161.00     |
| 76691      | CHECK       | 11/04/2022  | ARTS FOR LEARNING INDIANA                         | 270.00        |
| 76692      | CHECK       | 11/04/2022  | ATC GROUP SERVICES, LLC DEPOSITORY                | 5,680.85      |
| 76693      | CHECK       | 11/04/2022  | BARDACH AWARDS                                    | 41.95         |
| 76694      | CHECK       | 11/04/2022  | BEECH GROVE SEWAGE WORKS                          | 213.57        |
| 76695      | CHECK       | 11/04/2022  | CHARLIE CAIN                                      | 20.00         |
| 76696      | CHECK       | 11/04/2022  | CITIZENS ENERGY GROUP                             | 1,422.33      |
| 76697      | CHECK       | 11/04/2022  | COMMUNICO, LLC                                    | 40,250.00     |
| 76698      | CHECK       | 11/04/2022  | COMPUTYPE INC.                                    | 2,889.25      |
| 76699      | CHECK       | 11/04/2022  | CROSSROADS DOCUMENT SERVICES                      | 1,778.00      |
| 76700      | CHECK       | 11/04/2022  | DRIESSEN WATER INC                                | 141.75        |
| 76701      | CHECK       | 11/04/2022  | DACO GLASS & GLAZING INC                          | 465.00        |
| 76702      | CHECK       | 11/04/2022  | ELLIS MECHANICAL & ELECTRICAL                     | 2,340.53      |
| 76703      | CHECK       | 11/04/2022  | GEYER FIRE PROTECTION, LLC                        | 195.00        |
| 76704      | CHECK       | 11/04/2022  | GO FISHIN WITH CLINT LLC                          | 225.00        |
| 76705      | CHECK       | 11/04/2022  | GORDON PLUMBING, INC.                             | 295.00        |
| 76706      | CHECK       | 11/04/2022  | GUARDIAN  | 16,114.32     |
| 76707      | CHECK       | 11/04/2022  | INFOR (US), INC                                   | 3,970.00      |
| 76708      | CHECK       | 11/04/2022  | JENNIFER K HASH                                   | 1,200.00      |
| 76709      | CHECK       | 11/04/2022  | JFD TUBE & COIL PRODUCTS, INC                     | 244.00        |
| 76710      | CHECK       | 11/04/2022  | MEDIA ARCHIVING                                   | 7,286.30      |
| 76711      | CHECK       | 11/04/2022  | PAYPAL  | 108.20        |
| 76712      | CHECK       | 11/04/2022  | PROVIDENCE OUTDOOR                                | 2,715.00      |
| 76713      | CHECK       | 11/04/2022  | SAGE PUBLISHING                                   | 298.06        |
| 76714      | CHECK       | 11/04/2022  | SHOWCASES   | 176.04        |
| 76715      | CHECK       | 11/04/2022  | THE INDIANA STATE LIBRARY FOUNDATION, INC.        | 3,406.07      |
| 76716      | CHECK       | 11/04/2022  | THE SHOP INDY INC                                 | 3,701.40      |
| 76717      | CHECK       | 11/04/2022  | WEST PERRY (PETTY CASH)                           | 6.69          |
| 76718      | CHECK       | 11/04/2022  | YOUR AUTOMATIC DOOR COMPANY                       | 2,016.74      |
| 76719      | CHECK       | 11/10/2022  | AMERICAN UNITED LIFE INSURANCE CO                 | 2,742.46      |
| 76720      | CHECK       | 11/10/2022  | DYNAMARK GRAPHICS GROUP                           | 96.96         |
| 76721      | CHECK       | 11/10/2022  | EDC EDUCATIONAL SERVICES                          | 349.75        |
| 76722      | CHECK       | 11/10/2022  | FINDAWAY WORLD, LLC                               | 4,982.33      |
| 76723      | CHECK       | 11/10/2022  | IMPACT SPECIALTIES AND PROMOTIONS LLC             | 597.00        |
| 76724      | CHECK       | 11/10/2022  | LEGALSHIELD                                       | 226.20        |
| 76725      | CHECK       | 11/10/2022  | MATTHEW BENDER & CO.                              | 704.46        |
| 76726      | CHECK       | 11/10/2022  | MICHAEL A. REUTER CONSULTING SERVICES, INC.       | 700.00        |
| 76727      | CHECK       | 11/10/2022  | REPUBLIC WASTE SERVICES                           | 6,186.83      |
| 76728      | CHECK       | 11/10/2022  | RIVERS RESOURCES                                  | 439.80        |
| 76729      | CHECK       | 11/10/2022  | ROWMAN & LITTLEFIELD PUBLISHING GROUP             | 4,417.43      |
| 76730      | CHECK       | 11/10/2022  | SONDHI SOLUTIONS                                  | 575.26        |
| 76731      | CHECK       | 11/17/2022  | ADTEC   | 5,945.00      |
| 76732      | CHECK       | 11/17/2022  | AFSCME COUNCIL IKOC 962                           | 1,606.70      |
| 76733      | CHECK       | 11/17/2022  | AT&T  | 1,461.18      |
| 76734      | CHECK       | 11/17/2022  | AT&T MOBILITY                                     | 3,227.15      |
| 76735      | CHECK       | 11/17/2022  | CITIZENS ENERGY GROUP                             | 14,094.88     |

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>                                   | <b>Amount</b> |
|------------|-------------|-------------|--|---------------|
| 76736      | CHECK       | 11/17/2022  | CREATIVE AQUATIC SOLUTIONS, LLC                    | 704.60        |
| 76737      | CHECK       | 11/17/2022  | DACO GLASS & GLAZING INC                           | 1,384.20      |
| 76738      | CHECK       | 11/17/2022  | DYNAMARK GRAPHICS GROUP                            | 2,355.02      |
| 76739      | CHECK       | 11/17/2022  | ELLIS MECHANICAL & ELECTRICAL                      | 7,523.25      |
| 76740      | CHECK       | 11/17/2022  | GATOS Y FLORES                                     | 1,200.00      |
| 76741      | CHECK       | 11/17/2022  | GAY NELL GERMAN                                    | 20.00         |
| 76742      | CHECK       | 11/17/2022  | GEARL STEPHENS                                     | 600.00        |
| 76743      | CHECK       | 11/17/2022  | GEYER FIRE PROTECTION, LLC                         | 3,395.00      |
| 76744      | CHECK       | 11/17/2022  | GORDON PLUMBING, INC.                              | 195.00        |
| 76745      | CHECK       | 11/17/2022  | GRM INFORMATION MANAGEMENT SERVICES OF INDIANA     | 389.38        |
| 76746      | CHECK       | 11/17/2022  | HEALTH & HOSPITALS CORP. OF MARION CNTY.           | 600.00        |
| 76747      | CHECK       | 11/17/2022  | JACKSON SYSTEMS, LLC                               | 1,817.73      |
| 76748      | CHECK       | 11/17/2022  | JASMINE NAZEK WARGA                                | 5,000.00      |
| 76749      | CHECK       | 11/17/2022  | JESSICA NEEB-SMITH                                 | 64.18         |
| 76750      | CHECK       | 11/17/2022  | KATHLEEN STEWART                                   | 7.33          |
| 76751      | CHECK       | 11/17/2022  | KONE, INC  | 961.41        |
| 76752      | CHECK       | 11/17/2022  | OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A. | 48.00         |
| 76753      | CHECK       | 11/17/2022  | OFFICEWORKS  | 3,951.00      |
| 76754      | CHECK       | 11/17/2022  | IMCPL - POWERS & SONS - RETAINAGE - GLD            | 83,032.76     |
| 76755      | CHECK       | 11/17/2022  | BHE DESIGN LLC                                     | 130.00        |
| 76756      | CHECK       | 11/17/2022  | TANDEM SOLUTIONS LLC                               | 1,580.00      |
| 76757      | CHECK       | 11/17/2022  | THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION         | 2,436.18      |
| 76758      | CHECK       | 11/17/2022  | TOTAL SHRED SOLUTIONS LLC                          | 800.00        |
| 76759      | CHECK       | 11/17/2022  | UNBOUND EVENTS INC                                 | 7,250.00      |
| 76760      | CHECK       | 11/17/2022  | VISIT INDY   | 625.00        |
| 76761      | CHECK       | 11/25/2022  | AMBIUS   | 492.48        |
| 76762      | CHECK       | 11/25/2022  | ANTHEM INSURANCE COMPANIES, INC                    | 315,700.00    |
| 76763      | CHECK       | 11/25/2022  | APEX BENEFITS GROUP                                | 12,500.00     |
| 76764      | CHECK       | 11/25/2022  | ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC  | 10,697.00     |
| 76765      | CHECK       | 11/25/2022  | BRIGHT IDEAS IN BROAD RIPPLE                       | 4,656.85      |
| 76766      | CHECK       | 11/25/2022  | CFRA   | 3,710.00      |
| 76767      | CHECK       | 11/25/2022  | CHRISTINE L DIXON                                  | 300.00        |
| 76768      | CHECK       | 11/25/2022  | CITIZENS ENERGY GROUP                              | 365.93        |
| 76769      | CHECK       | 11/25/2022  | COMPSULTING LLC                                    | 641.59        |
| 76770      | CHECK       | 11/25/2022  | CONSTELLATION NEWENERGY - GAS DIVISION, LLC        | 2,408.17      |
| 76771      | CHECK       | 11/25/2022  | CROSSROADS DOCUMENT SERVICES                       | 4,025.74      |
| 76772      | CHECK       | 11/25/2022  | CYPRESS INFORMATION SERVICES LLC                   | 950.00        |
| 76773      | CHECK       | 11/25/2022  | DEBBIE REESE                                       | 1,000.00      |
| 76774      | CHECK       | 11/25/2022  | DYNAMARK GRAPHICS GROUP                            | 53.70         |
| 76775      | CHECK       | 11/25/2022  | ELLIS MECHANICAL & ELECTRICAL                      | 1,037.77      |
| 76776      | CHECK       | 11/25/2022  | ENVIRO-TOTE INC.                                   | 2,343.45      |
| 76777      | CHECK       | 11/25/2022  | ESSENTIAL ARCHITECTURAL SIGNS, INC                 | 305.00        |
| 76778      | CHECK       | 11/25/2022  | GO FISHIN WITH CLINT LLC                           | 300.00        |
| 76779      | CHECK       | 11/25/2022  | HEALTH & HOSPITALS CORP. OF MARION CNTY.           | 1,000.00      |
| 76780      | CHECK       | 11/25/2022  | INFORMATION TODAY, INC.                            | 395.31        |
| 76781      | CHECK       | 11/25/2022  | MIDWEST COLLABORATIVE FOR LIBRARY SRVCS            | 225.00        |
| 76782      | CHECK       | 11/25/2022  | MIDWEST COLLABORATIVE FOR LIBRARY DATABASE (EMCLS) | 3,103.11      |
| 76783      | CHECK       | 11/25/2022  | NEW ENGLAND NCOBRA                                 | 200.00        |
| 76784      | CHECK       | 11/25/2022  | OPTIMOROUTE INC                                    | 2,646.00      |
| 76785      | CHECK       | 11/25/2022  | PERRY A. SCOTT                                     | 300.00        |
| 76786      | CHECK       | 11/25/2022  | PHOENIX PRESS                                      | 1,065.00      |
| 76787      | CHECK       | 11/25/2022  | POST PRODUCTION SERVICES INC                       | 9,418.00      |
| 76788      | CHECK       | 11/25/2022  | PUBLICATION POINT LLC                              | 68.73         |
| 76789      | CHECK       | 11/25/2022  | RECYCLING TODAY                                    | 26.00         |
| 76790      | CHECK       | 11/25/2022  | SAFEGUARD BUSINESS SYSTEMS                         | 421.69        |
| 76791      | CHECK       | 11/25/2022  | SAMUEL ROTHSTEIN                                   | 300.00        |
| 76792      | CHECK       | 11/25/2022  | SEND THIS FILE, INC                                | 999.95        |
| 76793      | CHECK       | 11/25/2022  | SHIFTING IDEAS THROUGH EDUCATION FOR AFRICAN       | 300.00        |
| 76794      | CHECK       | 11/25/2022  | THE HARMON HOUSE L.L.C.                            | 895.00        |
| 76795      | CHECK       | 11/25/2022  | THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION         | 1,320.56      |
| 76796      | CHECK       | 11/25/2022  | TISHA GALARCE                                      | 827.90        |
| 76797      | CHECK       | 11/25/2022  | TUMBLEWEED PRESS, INC.                             | 11,900.00     |
| 76798      | CHECK       | 11/25/2022  | VLADIMIR KRAKOVICH                                 | 600.00        |

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>                              | <b>Amount</b> |
|------------|-------------|-------------|---|---------------|
| 76799      | CHECK       | 11/25/2022  | YEFIM PASTUKH                                 | 600.00        |
| 306278     | EFT         | 11/04/2022  | BAKER & TAYLOR                                | 1.34          |
| 306279     | EFT         | 11/04/2022  | BAKER & TAYLOR                                | 32,769.09     |
| 306280     | EFT         | 11/04/2022  | BAKER & TAYLOR                                | 15,813.73     |
| 306281     | EFT         | 11/04/2022  | BLACKSTONE AUDIO INC                          | 1,323.89      |
| 306282     | EFT         | 11/04/2022  | CDW GOVERNMENT, INC.                          | 183.79        |
| 306283     | EFT         | 11/04/2022  | CHRISTOPHER B. BURKE ENGINEERING, LLC         | 712.50        |
| 306284     | EFT         | 11/04/2022  | DASHER PRINTING SERVICES, INC                 | 6,277.50      |
| 306285     | EFT         | 11/04/2022  | DENISON PARKING                               | 5,852.48      |
| 306286     | EFT         | 11/04/2022  | INGRAM LIBRARY SERVICES                       | 2,333.47      |
| 306287     | EFT         | 11/04/2022  | KLINES QUALITY WATER, INC                     | 250.70        |
| 306288     | EFT         | 11/04/2022  | MARK'S VACUUM & JANITORIAL SUPPLIES           | 362.95        |
| 306289     | EFT         | 11/04/2022  | MIDWEST TAPE - AUDIOBOOKS ONLY                | 673.26        |
| 306290     | EFT         | 11/04/2022  | MIDWEST TAPE - PROCESSED DVDS                 | 989.79        |
| 306291     | EFT         | 11/04/2022  | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT    | 12,069.15     |
| 306292     | EFT         | 11/04/2022  | MIDWEST TAPE NON PROCESSED                    | 152.50        |
| 306293     | EFT         | 11/04/2022  | MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT  | 6,797.81      |
| 306294     | EFT         | 11/04/2022  | ORACLE ELEVATOR HOLDCO, INC.                  | 2,012.50      |
| 306295     | EFT         | 11/04/2022  | OVERDRIVE INC                                 | 14,602.13     |
| 306296     | EFT         | 11/04/2022  | RICHARD LOPEZ ELECTRICAL, LLC                 | 2,329.64      |
| 306297     | EFT         | 11/04/2022  | STAPLES                                       | 9,713.35      |
| 306298     | EFT         | 11/04/2022  | STENZ MANAGEMENT COMPANY, INC                 | 3,532.51      |
| 306299     | EFT         | 11/04/2022  | THOMSON REUTERS-WEST PUBLISHING CORPORATION   | 11,894.48     |
| 306300     | EFT         | 11/04/2022  | UNIVERSAL PROTECTION SERVICE, LP              | 9,240.00      |
| 306306     | EFT         | 11/10/2022  | BAKER & TAYLOR                                | 21.87         |
| 306307     | EFT         | 11/10/2022  | BAKER & TAYLOR                                | 5,226.41      |
| 306308     | EFT         | 11/10/2022  | BAKER & TAYLOR                                | 13,437.91     |
| 306309     | EFT         | 11/10/2022  | BLACKSTONE AUDIO INC                          | 1,629.88      |
| 306310     | EFT         | 11/10/2022  | BRODART COMPANY CONTINUATIONS                 | 5,048.44      |
| 306311     | EFT         | 11/10/2022  | INDIANAPOLIS ARMORED CAR, INC                 | 3,371.60      |
| 306312     | EFT         | 11/10/2022  | INGRAM LIBRARY SERVICES                       | 776.18        |
| 306313     | EFT         | 11/10/2022  | MIDWEST TAPE - AUDIOBOOKS ONLY                | 2,448.37      |
| 306314     | EFT         | 11/10/2022  | MIDWEST TAPE - PROCESSED DVDS                 | 3,830.58      |
| 306315     | EFT         | 11/10/2022  | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT    | 6,209.72      |
| 306316     | EFT         | 11/10/2022  | MIDWEST TAPE NON PROCESSED                    | 841.10        |
| 306317     | EFT         | 11/10/2022  | MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT  | 9,011.13      |
| 306318     | EFT         | 11/10/2022  | MOORE INFORMATION SERVICES, INC               | 2,256.88      |
| 306319     | EFT         | 11/10/2022  | OVERDRIVE INC                                 | 58,634.40     |
| 306322     | EFT         | 11/17/2022  | ALSCO   | 876.21        |
| 306323     | EFT         | 11/17/2022  | CENTRAL SECURITY & COMMUNICATIONS             | 1,064.00      |
| 306324     | EFT         | 11/17/2022  | CITIZENS THERMAL ENRGY.                       | 25,840.62     |
| 306325     | EFT         | 11/17/2022  | DANCORP INC. DBA DANCO                        | 1,240.00      |
| 306326     | EFT         | 11/17/2022  | DEMCO, INC.                                   | 5,354.23      |
| 306327     | EFT         | 11/17/2022  | ETI PERFORMANCE IMPROVEMENT                   | 1,845.00      |
| 306328     | EFT         | 11/17/2022  | FINELINE PRINTING GROUP                       | 985.00        |
| 306329     | EFT         | 11/17/2022  | FLEET CARE, INC.                              | 273.75        |
| 306330     | EFT         | 11/17/2022  | INDIANA PLUMBING AND DRAIN LLC                | 807.00        |
| 306331     | EFT         | 11/17/2022  | LEVEL (3) COMMUNICATIONS, LLC                 | 3,005.52      |
| 306332     | EFT         | 11/17/2022  | MARY RANKIN                                   | 8,260.00      |
| 306333     | EFT         | 11/17/2022  | ORACLE ELEVATOR HOLDCO, INC.                  | 13,411.88     |
| 306334     | EFT         | 11/17/2022  | POWERS & SONS CONSTRUCTION                    | 747,294.87    |
| 306335     | EFT         | 11/17/2022  | RATIO ARCHITECTS, LLC                         | 11,645.92     |
| 306336     | EFT         | 11/17/2022  | REGIONS BANK PURCHASING CARD                  | 21,863.34     |
| 306337     | EFT         | 11/17/2022  | RICHARD LOPEZ ELECTRICAL, LLC                 | 288.00        |
| 306338     | EFT         | 11/17/2022  | RICOH USA, INC. - 12882                       | 11,071.44     |
| 306339     | EFT         | 11/17/2022  | RICOH USA, INC. - 12882                       | 3,970.00      |
| 306340     | EFT         | 11/17/2022  | ROBERT HALF INTERNATIONAL, INC                | 1,360.00      |
| 306341     | EFT         | 11/17/2022  | STENZ MANAGEMENT COMPANY, INC                 | 3,775.11      |
| 306342     | EFT         | 11/17/2022  | STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE | 2,250.00      |
| 306343     | EFT         | 11/17/2022  | TECH-LOGIC CORPORATION                        | 3,280.00      |
| 306344     | EFT         | 11/17/2022  | TINA Y DAVIS-POWELL                           | 1,600.00      |
| 306345     | EFT         | 11/17/2022  | TYLER TECHNOLOGIES, INC.                      | 32,687.48     |
| 306346     | EFT         | 11/17/2022  | UNIVERSAL PROTECTION SERVICE, LP              | 415.04        |

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>                              | <b>Amount</b>   |
|------------|-------------|-------------|---|-----------------|
| 306351     | EFT         | 11/25/2022  | BAKER & TAYLOR                                | 7,669.91        |
| 306352     | EFT         | 11/25/2022  | BAKER & TAYLOR                                | 28.36           |
| 306353     | EFT         | 11/25/2022  | BAKER & TAYLOR                                | 64,595.68       |
| 306354     | EFT         | 11/25/2022  | BAKER & TAYLOR                                | 97,537.70       |
| 306355     | EFT         | 11/25/2022  | BAKER & TAYLOR AXIS 360 E-BOOKS               | 482.28          |
| 306356     | EFT         | 11/25/2022  | BAKER TILLY VIRCHOW KRAUSE, LLP               | 57,530.90       |
| 306357     | EFT         | 11/25/2022  | BLACKSTONE AUDIO INC                          | 1,649.15        |
| 306358     | EFT         | 11/25/2022  | BRIGHTLY SOFTWARE INC                         | 14,921.23       |
| 306359     | EFT         | 11/25/2022  | CHRISTOPHER B. BURKE ENGINEERING, LLC         | 2,250.00        |
| 306360     | EFT         | 11/25/2022  | CITIZENS THERMAL ENERGY                       | 36,697.98       |
| 306361     | EFT         | 11/25/2022  | GLENDALE MALL                                 | 23,585.42       |
| 306362     | EFT         | 11/25/2022  | GRAINGER                                      | 260.67          |
| 306363     | EFT         | 11/25/2022  | IRVINGTON PRESBYTERIAN CHURCH                 | 937.50          |
| 306364     | EFT         | 11/25/2022  | KENDRIA SMITH                                 | 500.00          |
| 306365     | EFT         | 11/25/2022  | KLINES QUALITY WATER, INC                     | 59.00           |
| 306366     | EFT         | 11/25/2022  | OVERDRIVE INC                                 | 159,717.70      |
| 306367     | EFT         | 11/25/2022  | RICHARD LOPEZ ELECTRICAL, LLC                 | 240.00          |
| 306368     | EFT         | 11/25/2022  | STENZ MANAGEMENT COMPANY, INC                 | 3,553.15        |
| 306369     | EFT         | 11/25/2022  | STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE | 2,122.00        |
| 306370     | EFT         | 11/25/2022  | ULINE   | 858.63          |
| 306371     | EFT         | 11/25/2022  | UNIVERSAL PROTECTION SERVICE, LP              | 78,167.51       |
|            |             |             |   | \$ 2,716,481.12 |

**Summary by Transaction Type:**

|                           |                 |
|---------------------------|-----------------|
| <b>Computer Check</b>     | \$ 757,500.41   |
| <b>EFT Check</b>          | \$ 1,958,980.71 |
| <b>Total Payments</b>     | \$ 2,716,481.12 |
| <b>Total Voided Items</b> | \$ -            |

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
BANK REGISTER  
FINES ACCOUNT**

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>  | <b>Amount</b>   |
|------------|-------------|-------------|-------------------|-----------------|
| 982        | CHECK       | 11/4/2022   | JOEL ROELLEN      | 14.95           |
| 983        | CHECK       | 11/17/2022  | MARUFUL CHOWDHURY | 22.78           |
| 984        | CHECK       | 11/25/2022  | MAGGIE ROSE HILLS | 13.95           |
|            |             |             | <b>Total</b>      | <u>\$ 51.68</u> |

**Summary by Transaction Type:**

|                    |          |
|--------------------|----------|
| Computer Check     | \$ 51.68 |
| EFT Check          | \$ -     |
| Total Payments     | \$ 51.68 |
| Total Voided Items | \$ -     |



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**BANK REGISTER**  
**GIFT ACCOUNT**

| <b>No.</b> | <b>Type</b> | <b>Date</b> | <b>Reference</b>                             | <b>Amount</b> |
|------------|-------------|-------------|--|---------------|
| 8679       | CHECK       | 11/04/2022  | 3'D TROPHY ENGRAVING CO., INC.               | 812.50        |
| 8680       | CHECK       | 11/04/2022  | AT&T MOBILITY                                | 1,088.91      |
| 8681       | CHECK       | 11/04/2022  | AT&T MOBILITY                                | 769.23        |
| 8682       | CHECK       | 11/04/2022  | AT&T MOBILITY                                | 1,098.90      |
| 8683       | CHECK       | 11/04/2022  | BETH MENG                                    | 300.00        |
| 8684       | CHECK       | 11/04/2022  | BETSY DIAMANT COHEN                          | 2,000.00      |
| 8685       | CHECK       | 11/04/2022  | BLACK INVENTORS AND SCIENTISTS MUSEUMS, INC. | 1,500.00      |
| 8686       | CHECK       | 11/04/2022  | CAMPGIRL LLC                                 | 910.00        |
| 8687       | CHECK       | 11/04/2022  | CAREY INTERNATIONAL, INC.                    | 456.75        |
| 8688       | CHECK       | 11/04/2022  | CARLY MAY                                    | 100.00        |
| 8689       | CHECK       | 11/04/2022  | CREATIVE AQUATIC SOLUTIONS, LLC              | 530.00        |
| 8690       | CHECK       | 11/04/2022  | CYNTHIA REINHARD                             | 450.00        |
| 8691       | CHECK       | 11/04/2022  | DIGITAL SYNAPSES LLC                         | 600.00        |
| 8692       | CHECK       | 11/04/2022  | ELAINE KOVALCIK                              | 150.00        |
| 8693       | CHECK       | 11/04/2022  | EMILIE LYNN                                  | 95.43         |
| 8694       | CHECK       | 11/04/2022  | ERIN MURPHY                                  | 316.96        |
| 8695       | CHECK       | 11/04/2022  | JAPAN-AMERICA SOCIETY OF INDIANA, INC        | 150.00        |
| 8696       | CHECK       | 11/04/2022  | JENA MATTIX                                  | 212.22        |
| 8697       | CHECK       | 11/04/2022  | JEREMY SOUTH                                 | 600.00        |
| 8698       | CHECK       | 11/04/2022  | JOHN KEVIN DOLAN                             | 250.00        |
| 8699       | CHECK       | 11/04/2022  | JULIA LOHLA                                  | 150.00        |
| 8700       | CHECK       | 11/04/2022  | KRIS GOULD                                   | 109.45        |
| 8701       | CHECK       | 11/04/2022  | LAURA ESTALA LOZA MARTINEZ                   | 700.00        |
| 8702       | CHECK       | 11/04/2022  | LOGIKA INNOVATION, INC.                      | 250.00        |
| 8703       | CHECK       | 11/04/2022  | LORALYNN E EADES                             | 840.00        |
| 8704       | CHECK       | 11/04/2022  | MARY JO WYSS TREADWELL                       | 304.00        |
| 8705       | CHECK       | 11/04/2022  | MELINDA MULLICAN                             | 80.91         |
| 8706       | CHECK       | 11/04/2022  | RITZ CHARLES CARMEL                          | 7,438.40      |
| 8707       | CHECK       | 11/04/2022  | TRANSCEND CONSULTING                         | 1,000.00      |
| 8708       | CHECK       | 11/04/2022  | VICTORIA ELLEN KINTNER                       | 300.00        |
| 8709       | CHECK       | 11/04/2022  | VQ VOLUNTEER STRATEGIES LLC                  | 700.00        |
| 8710       | CHECK       | 11/04/2022  | WAYNE (PETTY CASH)                           | 48.05         |
| 8711       | CHECK       | 11/10/2022  | CHRISTIAN BOOK DISTRIBUTORS                  | 428.12        |
| 8712       | CHECK       | 11/17/2022  | ASHLEY LUNA                                  | 106.34        |
| 8713       | CHECK       | 11/17/2022  | GWENDOLYN SIMMONS                            | 45.88         |
| 8714       | CHECK       | 11/25/2022  | BETH MENG                                    | 300.00        |
| 8715       | CHECK       | 11/25/2022  | BOLLYWOOD BEATS                              | 200.00        |
| 8716       | CHECK       | 11/25/2022  | CORDIA WATKINS                               | 63.01         |
| 8717       | CHECK       | 11/25/2022  | CROSSROADS DOCUMENT SERVICES                 | 1,310.08      |
| 8718       | CHECK       | 11/25/2022  | CYNTHIA REINHARD                             | 225.00        |
| 8719       | CHECK       | 11/25/2022  | DEBORAH EHRET                                | 62.45         |
| 8720       | CHECK       | 11/25/2022  | DIGITAL SYNAPSES LLC                         | 450.00        |
| 8721       | CHECK       | 11/25/2022  | DYNAMARK GRAPHICS GROUP                      | 4,194.24      |
| 8722       | CHECK       | 11/25/2022  | ELAINE KOVALCIK                              | 225.00        |
| 8723       | CHECK       | 11/25/2022  | FALICIA BREWER, MA PRESIDENT                 | 375.00        |
| 8724       | CHECK       | 11/25/2022  | INDIANA UNIV ACCTS RECEIVABLE IUPUI          | 3,300.70      |
| 8725       | CHECK       | 11/25/2022  | JENA MATTIX                                  | 445.26        |
| 8726       | CHECK       | 11/25/2022  | JEROME C SAXTON                              | 100.00        |
| 8727       | CHECK       | 11/25/2022  | JULIA LOHLA                                  | 150.00        |
| 8728       | CHECK       | 11/25/2022  | LORALYNN E EADES                             | 785.00        |
| 8729       | CHECK       | 11/25/2022  | MARIANNE MCKENZIE                            | 496.19        |

| <b>No.</b>   | <b>Type</b> | <b>Date</b> | <b>Reference</b>                    | <b>Amount</b>       |
|--------------|-------------|-------------|-------------------------------------|---------------------|
| 8730         | CHECK       | 11/25/2022  | MARY JO WYSS TREADWELL              | 228.00              |
| 8731         | CHECK       | 11/25/2022  | MICHIGAN ROAD PETTY CASH            | 19.66               |
| 8732         | CHECK       | 11/25/2022  | SARAH S WALKER                      | 69.91               |
| 8733         | CHECK       | 11/25/2022  | SOLEDAD DOMINIC ZEPEDA ARECHEGA     | 150.00              |
| 8734         | CHECK       | 11/25/2022  | THE HARMON HOUSE L.L.C.             | 250.00              |
| 306301       | EFT         | 11/04/2022  | BAKER & TAYLOR                      | 43.19               |
| 306302       | EFT         | 11/04/2022  | DASHER PRINTING SERVICES, INC       | 5,231.25            |
| 306303       | EFT         | 11/04/2022  | FINELINE PRINTING GROUP             | 205.00              |
| 306304       | EFT         | 11/04/2022  | INDPLS-MARION COUNTY PUBLIC LIBRARY | 15,606.69           |
| 306305       | EFT         | 11/04/2022  | STAPLES                             | 444.76              |
| 306320       | EFT         | 11/10/2022  | BAKER & TAYLOR                      | 657.74              |
| 306321       | EFT         | 11/10/2022  | BAKER & TAYLOR                      | 45.85               |
| 306347       | EFT         | 11/25/2022  | BAKER & TAYLOR                      | 169.51              |
| 306348       | EFT         | 11/25/2022  | BAKER & TAYLOR                      | 989.38              |
| 306349       | EFT         | 11/25/2022  | FINELINE PRINTING GROUP             | 2,960.00            |
| 306350       | EFT         | 11/25/2022  | PROQUEST INFORMATION AND LEARNING   | 375.00              |
| <b>Total</b> |             |             |                                     | <b>\$ 65,019.92</b> |

**Summary by Transaction Type:**

|                           |              |
|---------------------------|--------------|
| <b>Computer Check</b>     | \$ 38,291.55 |
| <b>EFT Check</b>          | \$ 26,728.37 |
| <b>Total Payments</b>     | \$ 65,019.92 |
| <b>Total Voided Items</b> | \$ -         |

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**DECEMBER 19, 2022**  
**PERSONNEL ACTIONS**  
**RESOLUTION 78-2022**

**NEW HIRES:**

- Jamea Harris, Page, Warren Branch, \$12.50 per hour, Effective: November 8,2022
- Sarah Sauers, Library Security Assistant, Central Library, \$15.17 per hour, Effective: January 5,2022
- Connie Hellyer, Accounting Service Section, Accounts Payable Assistant, \$21.00 per hour, Effective: December 7,2022

**INTERNAL CHANGES:**

- Kim Ewers from Diversity Fellow-Human Resources, Human Resources Services Area, \$24.83 per hour to Interim Diversity, Equity & Inclusion Officer, Chief Executive Office,\$44.23 per hour, Effective: November 21,2022
- Komal Khawaja from Hourly Human Resources Assistant, Human Resources Services Area, Hourly to Full-Time Human Resources Assistant, Human Resources Services Area, No change in Pay.
- Anna Koriath from Library Assistant III, Central Borrower Service Section, \$17.00 per hour to Circulation Supervisor I, Garfield Park Branch, \$21.00 per hour, Effective: November 6, 2022
- Chase Martin from Public Services Librarian, Central Adult Reference, \$22.65 per hour to Manager, Regional Branch, Wayne Branch, \$29.67 per hour
- Patricia Sellman from Page, Glendale Branch, \$12.50 per hour to Library Assistant II, Glendale Branch, \$15.32 per hour, Effective: December 4,2022
- Danielle Schantz from Page, East 38<sup>th</sup> Street Branch, \$12.50 per hour to Library Assistant II, East 38<sup>th</sup> Street Branch, \$15.32 per hour, Effective: December 4,2022
- Nichelle M.Hayes from Interim Chief Executive Officer, Chief Executive Office, \$64.90 per hour to Manager,Center of Black Literature & Culture, Central Library, \$30.62 per hour, Effective: December 11,2022
- Amira Malcom from Interim Manager, Center for Black Literature & Culture, Central Library, \$28.84 per hour to Diversity Fellow-CBLC Multi-Media Project Manager, Central Library, \$23.32 per hour, Effective: December 11,2022
- Ann Shipp from Library Assistant II, Warren Branch, Part-time, \$15.17 per hour to Full-time, Library Assistant II, Warren Branch, \$15.32 per hour, Effective: December 19,2022.

**RE-HIRES: (None Reported)**

- Cordero Hinojosa, Library Assistant II, Pike Branch, \$15.17 per hour, Effective: November 17,2022

**SEPARATIONS:**

- Brennan Krug, Page, Lawrence Branch, 2months, Effective: November 25,2022
- James Ratz, Page, Central Library, 13years and 9months, Effective: November 4,2022
- Adam Smitley, Computer Assistant II, West Perry Branch, 0months, Effective: November 22,2022

- Areli Grande, Page, Lawrence Branch, 3years and 6months, Effective: November 11,2022
- Robert Branam, Page, Irvington Branch, 1years and 8months, Effective: December 2,2022
- Deborah Bulloff, Hourly Public Services Associate I, Nora Branch, Effective: December 31, 2022

**INACTIVE: ( None Reported)**

**RE-ACTIVATE: (None Reported)**

**PAY ADJUSTMENT: (None Reported)**

**RECLASSIFICATION: (None Reported)**

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**TRAVEL AND TRAINING ACTION**  
 RESOLUTION 78-2022

**WHEREAS it is the opinion of the Board that it is necessary for the following individuals:**

**BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:**

| Name                   | Dept | C/C  | City/State    | Conference Name                           | Fund | Registration | Travel/Mileage | Lodging     | Per Diem  | Total       |
|------------------------|------|------|---------------|---|------|--------------|----------------|-------------|-----------|-------------|
| Kelly Donoho           | COMM | 1600 | Indianapolis, | Library Marketing and Communications      | 101  | \$ -         | \$ 30.00       | \$ -        | \$ -      | \$ 30.00    |
| Kim Jones Ewers        | CEO  | 1000 | Virtual       | Diversity and Inclusion for HR eCornell   | 101  | \$ 3,699.00  | \$ -           | \$ -        | \$ -      | \$ 3,699.00 |
| Joe Backe              | COMM | 1600 | Indianapolis, | Library Marketing and Communications      | 101  | \$ -         | \$ 36.00       | \$ -        | \$ -      | \$ 36.00    |
| Rachel Jamieson        | LAW  | 2013 | Carmel, India | Mock Caldecott Award Workshop             | 101  | \$ 25.00     | \$ -           | \$ -        | \$ -      | \$ 25.00    |
| Kimberly Cage          | LAW  | 2013 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Sarah Tadsen           | MAR  | 2027 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Emily Thomas           | HVL  | 2012 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Jackie Arnold Berry II | CMSA | 1200 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Mary Kay Greenawalt    | CEN  | 1401 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| James Mladenovic       | CEN  | 1401 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Julie A Fore           | HVL  | 2012 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Nichelle M. Hayes      | CEO  | 1000 | New Orleans,  | LibLearnX                                 | 101  | \$ 420.00    | \$ 1,500.00    | \$ 2,000.00 | \$ 150.00 | \$ 4,070.00 |
| Nichelle M. Hayes      | CEO  | 1000 | Washington D  | 2022 ULC Annual Forum                     | 101  | \$ -         | \$ 239.00      | \$ -        | \$ -      | \$ 239.00   |
| Debra Marbley          | CEN  | 1401 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Sakura Fuqua           | PDA  | 1500 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Alexandra Loewen       | CEN  | 1401 | Virtual       | The Essential Library Guide to Service, S | 101  | \$ 99.00     | \$ -           | \$ -        | \$ -      | \$ 99.00    |
| Alix Clinkingbeard     | SOU  | 2017 | Virtual       | REI                                       | 101  | \$ 350.00    | \$ -           | \$ -        | \$ -      | \$ 350.00   |
| Olanike Olaniyi        | CMSA | 1200 | New Orleans,  | LibLearnX                                 | 101  | \$ -         | \$ -           | \$ -        | \$ -      | \$ -        |
|                        |      |      |               |   |      |              |                |             |           |             |
|                        |      |      |               |   |      |              |                |             |           |             |
|                        |      |      |               |   |      |              |                |             |           |             |
|                        |      |      |               |   |      |              |                |             |           | \$ -        |

\$ 11,698.00

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FACILITIES COMMITTEE MEETING
December 6, 2022

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The Indianapolis-Marion County Public Library Board Facilities Committee met in-person at LSC Room 226 and electronically via TEAMS on Tuesday, December 6, 2022, at 1:00 p.m. pursuant to notice given. As all Committee members were present virtually, this Committee meeting was informational only, and no motions were made nor votes taken.

Committee Members Present Virtually: Chairman Bigsbee, Dr. Khuala Murtadha, Dr. T.D. Robinson

Other Attendees Present: Nichelle Hayes and Adam Parsons

Attendees Virtually: Russell Brown, Michael Torres, and Robert Morrison

1. Resolution XX-2022 – Approval to Award a Services Contract for Housekeeping and Janitorial Services

Adam Parsons discussed the Housekeeping and Janitorial RFP procedure, including timeline, makeup of the evaluation team, and evaluation criteria.

- Adam Parsons reported to the committee that the RFP was released on 10/31/22.
• The RFP had been sent to over fifty (50) vendors.
• Twenty-two (22) people attended the pre-bid conference, and seven (7) proposals were received by the deadline.
• The initial review of the proposals concluded that fees for services have increased.
• The evaluation team will meet this Friday December 9 for an initial review of the proposals.. Follow-up questions will be sent out December 12 and received December 15. The evaluation team will meet for a second and final time on December 15 to select the recommended vendor(s).
• The plan is to have a recommendation ready to present at the full Board meeting to be held on December 19, 2022.
• There was a brief discussion of details of the RFP and proposal evaluation/vendor selection criteria.

2. Resolution XX-2022 – Approval to Amend the Services Contract for Security and Alarm Response Services

Adam Parsons discussed the desire for a final extension this contract for an additional six (6) months. This should allow enough time for IndyPL to hire enough LSAs at Central to completely fill the security role that is currently filled by Allied staff.

- Adam Parsons advised the existing contract had already been extended for nine (9) months in March 2022.

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- The request for approval to extend the contract an additional six (6) months would provide services to IndyPL until June 31, 2023
- A new RFP is to be scheduled to be released in March 2023 to establish a new security services contract.
- Elements of the new RFP include addressing off-duty IMPD fee increases, 2<sup>nd</sup> & 3<sup>rd</sup> shift security coverage at CEN, security for events, and plan for PTO coverage.
- Nichelle Hayes shared a few comments concerning expanding homeless advocacy and utilization of social worker services at CEN.

**3. Resolution XX-2022 – Approval to Amend the Parking Lot Lease with Irvington Presbyterian Church**

There was no discussion on this topic at the committee meeting, as it will be delayed until January.

**4. Updates on Facilities projects and upcoming Board Items.**

- Adam advised that Facilities is moving forward with the Learning Curve project at CEN.
- IndyPL is also moving forward with renovations at both Nora and Pike Branches.
- Construction progress is on track for both the new Ft. Ben and Glendale projects.

**5. Proposed Next Meeting**

Tuesday, January 10, 2023, at 1:00 pm EDT at the Library Services Center.

**5. Adjournment**

The meeting adjourned at 1:24 p.m.